

# MAINE STATE LEGISLATURE

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**MINORITY**

L.D. 898

Date: 4/23/19

(Filing No. S-62 )

**EDUCATION AND CULTURAL AFFAIRS**

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**STATE OF MAINE  
SENATE  
129TH LEGISLATURE  
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT “*B*” to S.P. 264, L.D. 898, Bill, “An Act To Provide for a Professional Wage and Support for New Educators”

Amend the bill by striking out the title and substituting the following:

**'An Act To Provide for a Professional Wage and Statewide Teacher Contract'**

Amend the bill by striking out everything after the enacting clause and inserting the following:

**'Sec. 1. 20-A MRSA c. 513 is enacted to read:**

**CHAPTER 513**

**STATEWIDE TEACHER CONTRACT**

**§14001. Statewide teacher contract**

Beginning January 1, 2021, a public employer acting on behalf of a school administrative unit is represented in collective bargaining by the Governor or the Governor's designee representing the executive branch pursuant to Title 26, section 979-A, subsection 5. For purposes of this section, "public employer" has the same meaning as in Title 26, section 962, subsection 7.

**Sec. 2. Plan to implement statewide collective bargaining for teachers.** The Department of Administrative and Financial Services, referred to in this section as "the department," shall develop a plan to implement statewide collective bargaining for public school teachers beginning January 1, 2021.

- 1. Policy goals.** The plan developed by the department must be designed to:
  - A. Permit school administrative units to maintain local control and direction of teacher employment;
  - B. Include for all public school teachers a uniform compensation system that is competitive and fair throughout the State; and

**COMMITTEE AMENDMENT**

1 C. Maximize opportunities for certain economies of scale through the statewide  
2 negotiation of public school teachers' benefits, including, but not limited to, health  
3 insurance.

4 **2. Participation; input.** In the development of the plan, the department shall invite  
5 the participation of the Commissioner of Education, the Maine Public Employees  
6 Retirement System, the Maine State Employees Association, the Maine Education  
7 Association and the Maine School Superintendents Association.

8 **3. Plan details.** At a minimum, the plan developed by the department must:

9 A. Identify a single entity to bargain on behalf of the teachers and a single entity to  
10 bargain on behalf of the State;

11 B. Identify those issues that will be bargained for on a statewide level and those  
12 issues, if any, that will be determined by local school boards;

13 C. Identify the components of the salary schedule, which must include a minimum  
14 base salary of \$40,000;

15 D. Determine a benefits provider or providers; and

16 E. Outline the procedure for resolution of contract disputes.

17 **4. Report; submission of proposed implementing legislation.** No later than  
18 December 4, 2019, the department shall submit a report that includes its plan and  
19 recommendations, including proposed implementing legislation, for introduction to the  
20 Second Regular Session of the 129th Legislature.'

21 Amend the bill by relettering or renumbering any nonconsecutive Part letter or  
22 section number to read consecutively.

### 23 SUMMARY

24 This amendment, which is the minority report and replaces the bill, provides for  
25 statewide collective bargaining for teachers beginning January 1, 2021. The amendment  
26 directs the Department of Administrative and Financial Services to develop a plan to  
27 implement statewide collective bargaining for teachers and requires that the plan be  
28 designed to permit school administrative units to maintain local control and direction of  
29 teacher employment; to include for all public school teachers a uniform compensation  
30 system that is competitive and fair throughout the State; and to maximize opportunities  
31 for certain economies of scale through the statewide negotiation of teachers' benefits,  
32 including, but not limited to, health insurance. The department is directed to submit its  
33 plan, together with proposed implementing legislation, for introduction to the Second  
34 Regular Session of the 129th Legislature.

**FISCAL NOTE REQUIRED**  
**(See attached)**



# 129th MAINE LEGISLATURE

LD 898

LR 171(03)

An Act To Provide for a Professional Wage and Support for New Educators

Fiscal Note for Bill as Amended by Committee Amendment 13" (S-60)

Committee: Education and Cultural Affairs

Fiscal Note Required: Yes

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## Fiscal Note

Potential current biennium cost increase - General Fund

### Fiscal Detail and Notes

The bill directs the Department of Administrative and Financial Services (DAFS) to develop a plan to implement statewide collective bargaining for teachers and to submit a report, including implementing legislation, for introduction to the Second Regular Session of the 129th Legislature. It also authorizes the State to act on behalf of school administrative units in statewide collective bargaining for teachers beginning January 1, 2021. Any costs to DAFS to implement the plan will need to be provided in the implementing legislation.

The bill also requires that the plan to implement statewide collective bargaining for teachers identify the components of a salary schedule to include a minimum base salary of \$40,000. LD 1001, the Governor's proposed 2020-2021 biennial budget, includes a General Fund appropriation of \$10,000,000 in fiscal year 2020-21 to increase the minimum salary for certified teachers to \$40,000 beginning in fiscal year 2020-21.