MAINE STATE LEGISLATURE

The following document is provided by the

LAW AND LEGISLATIVE DIGITAL LIBRARY

at the Maine State Law and Legislative Reference Library

http://legislature.maine.gov/lawlib



Reproduced from scanned originals with text recognition applied (searchable text may contain some errors and/or omissions)

LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT

Reproduced and distributed under the direction of the Clerk of the House.

3

4

5

6

7

8

9

10 11

12

13

14

15

16

17

18 19

20

21

22

23

24 25

26

27

28 29

30

31

32

33

34

35

36

STATE OF MAINE

HOUSE OF REPRESENTATIVES

128TH LEGISLATURE

SECOND REGULAR SESSION

COMMITTEE AMENDMENT "H" to H.P. 1210, L.D. 1757, Bill, "An Act To Protect Maine's Economy by Slowing the Rate at Which the State's Minimum Wage Will Increase and Establishing a Training and Youth Wage"

Amend the bill by striking out the title and substituting the following:

'An Act To Protect Maine's Economy by Slowing the Rate at Which the State's Minimum Wage Will Increase and Establishing a Youth Wage'

Amend the bill by striking out everything after the enacting clause and before the emergency clause and inserting the following:

- 'Sec. 1. 26 MRSA §664, sub-§1, as amended by IB 2015, c. 2, §1, is further amended to read:
- 1. Minimum wage. The minimum hourly wage is \$7.50 per hour. Starting January 1, 2017, the minimum hourly wage is \$9.00 per hour; starting January 1, 2018, the minimum hourly wage is \$10.00 per hour; starting January 1, 2019, the minimum hourly wage is \$11.00 per hour; and starting. Starting January 1, 2020, the minimum hourly wage is \$12.00 \$10.50 per hour; starting January 1, 2021, the minimum hourly wage is \$11,00 per hour; starting January 1, 2022, the minimum hourly wage is \$11,50 per hour; and starting January 1, 2023, the minimum hourly wage is \$12.00 per hour. On January 1, 2021 2024 and each January 1st thereafter, the minimum hourly wage then in effect must be increased by the increase, if any, in the cost of living. The increase in the cost of living must be measured by the percentage increase, if any, as of August of the previous year over the level as of August of the year preceding that year in the Consumer Price Index for Urban Wage Earners and Clerical Workers, CPI-W, for the Northeast Region, or its successor index, as published by the United States Department of Labor, Bureau of Labor Statistics or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of 5¢. If the highest federal minimum wage is increased in excess of the minimum wage in effect under this section, the minimum wage under this section is increased to the same amount, effective on the same date as the increase in the federal minimum wage, and must be increased in accordance with this section thereafter.

1	Sec. 2. 26 MRSA §664, sub-§1-A is enacted to read:
2	1-A. Minimum wage for youths. Notwithstanding subsection 1, the following
3	minimum wage rate may be paid to an employee who is an unemancipated minor under
4	18 years of age for the first 200 work hours of employment:
5	A. The greater of:
6	(1) Eighty percent of the minimum wage in effect pursuant to subsection 1,
7	rounded to the nearest 5 cents; and
8	(2) The minimum wage required by the federal Fair Labor Standards Act.
9	SUMMARY
10	This amendment, which is the minority report of the committee, strikes and replaces
11	the bill. It amends the minimum wage law by keeping the current minimum wage of \$10
12	per hour until January 1, 2020, when the minimum hourly wage rate is increased to
13	\$10.50. On January 1st from 2021 to 2023 the minimum hourly wage rate is increased
14	50¢ per year, ending in a \$12 minimum hourly wage rate in 2023. Beginning January 1,
15	2024, the minimum hourly wage rate is increased by any increase in the annual cost of
16	living, as is scheduled in current law for 2021.
17	The amendment also establishes a special minimum wage applicable to
18	unemancipated minors under 18 years of age for the first 200 work hours of employment.
19	This wage must be at least the minimum wage required by the federal Fair Labor
20	Standards Act or 80% of the generally applicable minimum wage under state law,
21	whichever is greater.
22	FISCAL NOTE REQUIRED
23	(See attached)



128th MAINE LEGISLATURE

LD 1757

LR 2642(02)

An Act To Protect Maine's Economy by Slowing the Rate at Which the State's Minimum Wage Will Increase and Establishing a Training and Youth Wage

Fiscal Note for Bill as Amended by Committee Amendment 'A' (H-666)
Committee: Labor, Commerce, Research and Economic Development
Fiscal Note Required: Yes

Fiscal Note

Potential current biennium savings - All funds

Fiscal Detail and Notes

Current law requires the \$10.00 per hour minimum wage to increase to \$11.00 per hour on January 1, 2019, to \$12.00 per hour on January 1, 2020 and by the CPI annually beginning on January 1, 2021. This bill freezes the minimum wage at \$10.00 per hour until January 1, 2020, when it would increase by \$.50 annually until it reaches \$12.00 per hour on January 1, 2023. Beginning on January 1, 2024 it would increase annually by the CPI. This slowing of minimum wage increases may result in savings to the State and municipalities beginning in fiscal year 2018-19, depending on the wages that would be paid without these proposed changes.

Additional costs to the Bureau of Labor Standards within the Department of Labor to implement the requirements of this legislation can be absorbed within existing budgeted resources.