

# MAINE STATE LEGISLATURE

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# 128th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2017

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Legislative Document

No. 1608

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H.P. 1109

House of Representatives, May 16, 2017

### An Act To Support Employment Opportunity in Maine

(AFTER DEADLINE)

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Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative PARKER of South Berwick.  
Cosponsored by Senator CARSON of Cumberland and  
Representatives: ACKLEY of Monmouth, FREY of Bangor, GATTINE of Westbrook,  
HYMANSON of York, PIERCE of Falmouth, POULIOT of Augusta, STROM of Pittsfield,  
SYLVESTER of Portland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §7051, sub-§3,** as enacted by PL 1985, c. 785, Pt. B, §38, is  
3 amended to read:

4 **3. Hiring and promoting neutrality; credit history inquiries.** The final decision  
5 of whether a person will be hired or promoted by the State may not be made in part or  
6 wholly by a person related to the job candidate by consanguinity or affinity within the 4th  
7 degree. The director by rules shall insure that this section will not deprive any applicant  
8 or employee of full consideration for hiring or promotion. The State may not seek to  
9 obtain or inquire about the credit history of a prospective employee or require that a  
10 prospective employee provide a credit history as a condition of employment.

11 **SUMMARY**

12 This bill prohibits the State from seeking to obtain or inquiring about the credit  
13 history of a prospective employee or requiring that a prospective employee provide a  
14 credit history as a condition of employment.