

# MAINE STATE LEGISLATURE

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Date: 6/1/17

**LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
128TH LEGISLATURE  
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT "A" to H.P. 957, L.D. 1378, Bill, "An Act To Create the Maine Family First Employer Award"

Amend the bill by striking out the title and substituting the following:

**'Resolve, Directing the State Workforce Investment Board To Create the Maine Family First Employer Program'**

Amend the bill by striking out everything after the title and before the summary and inserting the following:

**'Sec. 1. State Workforce Investment Board to create program. Resolved:** That the State Workforce Investment Board, established under the Maine Revised Statutes, Title 26, section 2006, shall create the Maine Family First Employer Program as an award program to recognize businesses whose policies and practices address the unique needs of working families in the State. The board or its designee shall establish a procedure for businesses to apply for the award designation with an open application period each year and shall review applications and award Family First Employer status to eligible selected businesses. The board or its designee may adopt criteria to guide its evaluation of businesses under the program. The criteria may include flexible work schedules, leave and vacation policies, workplace accommodations, flexible benefit packages, job-sharing, child care options and any policy that promotes the hiring or retention of working parents.

The board or its designee may create a logo for the designation that may be used by businesses that receive the award. The board or its designee may determine the length of the award designation and may allow businesses to reapply for the designation. The board or its designee may post on its publicly accessible website a list of all designated Family First Employers.'

**SUMMARY**

This amendment strikes the bill and replaces it with a resolve directing the State Workforce Investment Board to create the Maine Family First Employer Program to

**COMMITTEE AMENDMENT**

ROFS

COMMITTEE AMENDMENT "A" to H.P. 957, L.D. 1378

- 1 award businesses whose policies and practices address the unique needs of working
- 2 families in the State with a Family First Employer designation.

**FISCAL NOTE REQUIRED**  
**(See attached)**

**COMMITTEE AMENDMENT**



# 128th MAINE LEGISLATURE

LD 1378

LR 1960(02)

An Act To Create the Maine Family First Employer Award

Fiscal Note for Bill as Amended by Committee Amendment "A (H-390)"  
Committee: Labor, Commerce, Research and Economic Development

Fiscal Note Required: Yes

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## Fiscal Note

Minor cost increase - Federal Expenditures Fund

### Fiscal Detail and Notes

Additional costs to the State Workforce Board to implement the requirements of this legislation can be absorbed within existing budgeted resources.