

| 1 | L.D. 1259 |
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| 2 | Date: $\left(\left $ |
| 3 | Reproduced and distributed under the direction of the Secretary of the Senate. |
| 4 | STATE OF MAINE |
| 5 | SENATE |
| 6 | 128TH LEGISLATURE |
| 7 | FIRST REGULAR SESSION |
| 8 9 | SENATE AMENDMENT " \mathbb{A} " to S.P. 422, L.D. 1259, Bill, "An Act Regarding Pay Equality" |
| 10 | Amend the bill by inserting after section 1 the following: |
| 11 12 | 'Sec. 2. 5 MRSA §4611, as amended by PL 2011, c. 613, §18 and affected by §29, is further amended to read: |
| 13 | §4611. Complaint |
| 14 15 16 17 18 19 | Any aggrieved person, or any employee of the commission, may file a complaint under oath with the commission stating the facts concerning the alleged discrimination, except that a complaint must be filed with the commission not more than 300 days after the alleged act of unlawful discrimination. In addition, any person may file a complaint pursuant to section 4632. <u>A person who files a complaint pursuant to this section or section 4632 shall pay a filing fee of \$250.</u> ' |
| 20 21 | Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively. |
| 22 | SUMMARY |
| 23 24 | This amendment requires a person who files a complaint with the Maine Human Rights Commission to pay a filing fee of \$250. |
| 25 | SPONSORED BY:AMA Jolk |
| 26 | (Senator VOLK) |
| 27 | COUNTY: Cumberland |

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FISCAL NOTE REQUIRED (See attached)

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SENATE AMENDMENT



128th MAINE LEGISLATURE

LD 1259

LR 104(04)

An Act Regarding Pay Equality

Fiscal Note for Senate Amendment ""A" to Original Bill Sponsor: Sen. Volk of Cumberland Fiscal Note Required: Yes

Fiscal Note

Potential conflict with worksharing agreements

Fiscal Detail and Notes

This amendment establishes a filing fee for complaints filed with the Maine Human Rights Commission. The commission has indicated that such a fee is specifically prohibited in the commission's worksharing agreements with the United States Department of Housing and Urban Development and the Equal Opportunity Commission. The commission also indicates that the estimated \$150,000 that could be generated annually from the new fees would be dwarfed by the 45% of the commission's annual revenue that would be immediately terminated because of the violation of aggreements.