

MAINE STATE LEGISLATURE

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128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 1191

H.P. 828

House of Representatives, March 28, 2017

**An Act To Extend to One Year the Probationary Period for Certain
Municipal Employee Positions**

Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative SPEAR of South Thomaston.
Cosponsored by Senator KATZ of Kennebec and
Representatives: GILLWAY of Searsport, MADIGAN of Rumford.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 30-A MRSA §2701**, as amended by PL 1993, c. 744, §15, is further
3 amended to read:

4 **§2701. Employee probation periods**

5 Except as specifically provided otherwise by charter or ordinance, any reference to
6 cause and hearing in this Part only applies to an employee who has completed a
7 reasonable probation period established by the municipality. ~~Periods~~ Except as provided
8 in this section, periods of probation may not exceed 6 calendar months or the length of
9 time in effect in a municipality on January 1, 1984, whichever is greater, except in the
10 case of ~~police~~ law enforcement officers, who upon being hired shall complete an
11 employment probationary period that lasts for at least one year after graduation from the
12 Maine Criminal Justice Academy or the date the board waives the basic training
13 requirement. Except for a law enforcement officer, the period of probation for a
14 municipal employee who is exempt from the federal Fair Labor Standards Act of 1938
15 may not exceed one year.

16 **SUMMARY**

17 This bill increases from 6 months to one year the period of probation for municipal
18 employees who are exempt from the federal Fair Labor Standards Act of 1938, except for
19 law enforcement officers.