

# MAINE STATE LEGISLATURE

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Date: 5/19/2017

(Filing No. S-126)

Majority

LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT

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STATE OF MAINE

SENATE

128TH LEGISLATURE

FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to S.P. 380, L.D. 1159, Bill, "An Act To Support Healthy Workplaces and Healthy Families by Providing Paid Sick Leave to Certain Employees"

Amend the bill by inserting after the enacting clause and before section 1 the following:

'Sec. 1. 26 MRSA §626, first ¶, as amended by PL 1991, c. 162, is further amended to read:

An employee leaving employment must be paid in full within a reasonable time after demand at the office of the employer where payrolls are kept and wages are paid, provided except that any overcompensation may be withheld if authorized under section 635 and any loan or advance against future earnings or wages may be deducted if evidenced by a statement in writing signed by the employee. Whenever the terms of employment include provisions for paid vacations, vacation pay on cessation of employment has the same status as wages earned. Sick leave accrued pursuant to section 637 or section 637-A does not have the same status as wages earned.'

Amend the bill in section 2 in §637 by inserting after subsection 3 the following:

'4. Combined paid leave. An employer may meet the requirements of this section by providing paid leave that may be used by the employee interchangeably as either sick leave or vacation time, as long as this paid leave is in accordance with the accrual of paid sick leave in subsection 2.'

Amend the bill in section 2 in §637 in subsection 5 in the 4th line (page 1, line 36 in L.D.) by striking out the following: "routine technical" and inserting the following: 'major substantive'

Amend the bill in section 2 in §637 by renumbering the subsections to read consecutively.

Amend the bill in section 2 in §637-A by inserting at the end the following:

COMMITTEE AMENDMENT





# 128th MAINE LEGISLATURE

LD 1159

LR 271(02)

## An Act To Support Healthy Workplaces and Healthy Families by Providing Paid Sick Leave to Certain Employees

Fiscal Note for Bill as Amended by Committee Amendment "A" (S-126)  
Committee: Labor, Commerce, Research and Economic Development  
Fiscal Note Required: Yes

### Fiscal Note

	FY 2017-18	FY 2018-19	Projections FY 2019-20	Projections FY 2020-21
<b>Net Cost (Savings)</b>				
General Fund	\$0	\$18,935	\$37,811	\$39,191
<b>Appropriations/Allocations</b>				
General Fund	\$0	\$18,935	\$37,811	\$39,191

#### Fiscal Detail and Notes

This bill includes a General Fund appropriation of \$18,935 to the Regulation and Enforcement program within the Department of Labor for one part-time Labor & Safety Inspector position and related All Other costs of implementing and enforcing the sick leave provisions in this legislation effective January 1, 2019.