

MAINE STATE LEGISLATURE

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128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 864

H.P. 613

House of Representatives, March 7, 2017

An Act To Provide for a Statewide Contract for School Teachers

Reference to the Committee on Education and Cultural Affairs suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative POULIOT of Augusta.
Cosponsored by Representative TIMBERLAKE of Turner, Senator LANGLEY of Hancock and Representatives: DAUGHTRY of Brunswick, FARNSWORTH of Portland, MARTIN of Eagle Lake, SAMPSON of Alfred, STEWART of Presque Isle, Senator: MAKER of Washington.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 20-A MRSA c. 513** is enacted to read:

3 **CHAPTER 513**

4 **STATEWIDE TEACHER CONTRACT**

5 **§14001. Statewide teacher contract**

6 Beginning January 1, 2021, a public employer acting on behalf of a school
7 administrative unit is represented in collective bargaining by the Governor or the
8 Governor's designee representing the executive branch pursuant to Title 26, section
9 979-A, subsection 5. For purposes of this section, "public employer" has the same
10 meaning as in Title 26, section 962, subsection 7.

11 **Sec. 2. Plan to implement statewide collective bargaining for teachers.**
12 The Department of Administrative and Financial Services, referred to in this section as
13 "the department," shall develop a plan to implement statewide collective bargaining for
14 public school teachers beginning January 1, 2021.

15 **1. Policy goals.** The plan developed by the department must be designed to:

- 16 A. Permit school administrative units to maintain local control and direction of
17 teacher employment;
- 18 B. Include for all public school teachers a uniform compensation system that is based
19 upon performance results that are competitive and fair throughout the State; and
- 20 C. Maximize opportunities for certain economies of scale through the statewide
21 negotiation of public school teachers' benefits, including, but not limited to, health
22 insurance.

23 **2. Participation; input.** In the development of the plan, the department shall invite
24 the participation of the Commissioner of Education, the Maine Public Employees
25 Retirement System, the Maine State Employees Association, the Maine Education
26 Association and the Maine School Superintendents Association.

27 **3. Plan details.** At a minimum, the plan developed by the department must:

- 28 A. Identify a single entity to bargain on behalf of the teachers and a single entity to
29 bargain on behalf of the State;
- 30 B. Identify those issues that will be bargained for on a statewide level and those
31 issues, if any, that will be determined by local school boards;
- 32 C. Identify the components of the salary schedule;
- 33 D. Determine a benefits provider or providers; and
- 34 E. Outline the procedure for resolution of contract disputes.

