

MAINE STATE LEGISLATURE

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128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 554

H.P. 396

House of Representatives, February 14, 2017

An Act To Require Paid Parental Leave for Employees

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative CASÁS of Rockport.
Cosponsored by Senator BELLOWS of Kennebec and
Representatives: BABBIDGE of Kennebunk, BEEBE-CENTER of Rockland, GROHMAN of
Biddeford, SYLVESTER of Portland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **CONCEPT DRAFT**

3 **SUMMARY**

4 This bill is a concept draft pursuant to Joint Rule 208.

5 This bill proposes to require employers to create a parental leave policy to provide
6 certain full-time employees who become parents through child birth or adoption with
7 additional flexibility and time to be with their new children, adjust to new family
8 situations and balance professional obligations. Employees who are eligible under the
9 federal Family and Medical Leave Act would be entitled to paid parental leave, with
10 certain exceptions and restrictions.