## MAINE STATE LEGISLATURE

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L.D. 86 5/10/2017 (Filing No. S- / 00) 2 3 Reproduced and distributed under the direction of the Secretary of the Senate. 4 STATE OF MAINE 5 **SENATE** 128TH LEGISLATURE 6 7 FIRST REGULAR SESSION 8 SENATE AMENDMENT "A" to S.P. 35, L.D. 86, Bill, "An Act To Protect Worker Wages and Benefits" 9 10 Amend the bill by striking out everything after the enacting clause and before the 11 summary and inserting the following: 12 'Sec. 1. 26 MRSA §626, first ¶, as amended by PL 1991, c. 162, is further 13 amended to read: 14 An employee leaving employment must be paid in full within a reasonable time after 15 demand at the office of the employer where payrolls are kept and wages are paid, 16 provided that any no later than the employee's next established payday. Any 17 overcompensation may be withheld if authorized under section 635 and any loan or 18 advance against future earnings or wages may be deducted if evidenced by a statement in 19 writing signed by the employee. Whenever the terms of employment include provisions 20 for paid vacations, vacation pay on cessation of employment has the same status as wages 21 earned in accordance with the employer's established policy or practice.' SUMMARY 22 23 This amendment replaces the bill and instead requires that the payment of wages 24 owed to an employee leaving employment be made no later then the employee's next 25 established payday. This amendment also requires that the payment of vacation pay on 26 cessation of employment must be done in accordance with the employer's established 27 policy or practice. 28 SPONSORED BY: 29 (Senator MIRAMANT)

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COUNTY: Knox