

# MAINE STATE LEGISLATURE

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# 127th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2015

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Legislative Document

No. 1319

H.P. 897

House of Representatives, April 14, 2015

**An Act To Ensure That Wages and Benefits of Maine State  
Employees Serve a Public Purpose**

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Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative WARD of Dedham.  
Cosponsored by Senator CUSHING of Penobscot and  
Representatives: AUSTIN of Gray, GILLWAY of Searsport, GUERIN of Glenburn,  
LOCKMAN of Amherst, PICCHIOTTI of Fairfield, REED of Carmel, SANDERSON of  
Chelsea, STETKIS of Canaan.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §975** is enacted to read:

3 **§975. Compensation for activities involving collective bargaining agent**

4 A public employer may not compensate a public employee, beyond regularly accrued  
5 vacation or compensatory time, for participation in an activity involving that employee's  
6 collective bargaining agent.

7 **Sec. 2. 26 MRSA §979-T** is enacted to read:

8 **§979-T. Compensation for activities involving collective bargaining agent**

9 A public employer may not compensate a state or legislative employee, beyond  
10 regularly accrued vacation or compensatory time, for participation in an activity  
11 involving that employee's collective bargaining agent.

12 **Sec. 3. 26 MRSA §1037** is enacted to read:

13 **§1037. Compensation for activities involving collective bargaining agent**

14 A university, academy or community college may not compensate a university,  
15 academy or community college employee, beyond regularly accrued vacation or  
16 compensatory time, for participation in an activity involving that employee's bargaining  
17 agent.

18 **Sec. 4. 26 MRSA §1295** is enacted to read:

19 **§1295. Compensation for activities involving collective bargaining agent**

20 A public employer may not compensate a judicial employee, beyond regularly  
21 accrued vacation or compensatory time, for participation in an activity involving that  
22 employee's collective bargaining agent.

23 **Sec. 5. Application.** This Act does not affect the validity of a lawful contract or  
24 agreement in existence on the effective date of this Act, but does apply to any extension  
25 or renewal of such a contract or agreement.

26 **SUMMARY**

27 This bill prohibits a public employer from compensating an employee covered under  
28 public sector collective bargaining laws for participating in an activity involving the  
29 employee's collective bargaining agent, except through regularly accrued vacation or  
30 compensatory time.