## MAINE STATE LEGISLATURE

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## 127th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2015

**Legislative Document** 

No. 1010

S.P. 350

In Senate, March 19, 2015

An Act To Afford Public Employers Flexibility To Achieve Efficiency and Quality in Management

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

HEATHER J.R. PRIEST Secretary of the Senate

Presented by Senator CUSHING of Penobscot. Cosponsored by Representative SIROCKI of Scarborough and Senators: BRAKEY of Androscoggin, MASON of Androscoggin, Representatives: BICKFORD of Auburn, WOOD of Sabattus.

## Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 26 MRSA §965, sub-§1, ¶C,** as amended by PL 2009, c. 107, §5, is further amended to read:

C. To confer and negotiate in good faith with respect to wages, hours, working conditions and contract grievance arbitration, except that by such obligation neither party may be compelled to agree to a proposal or be required to make a concession nor may either party negotiate regarding a public employer's use of private contractors to perform services or the elimination of employment positions resulting from the use of private contractors and except that public employers of teachers shall meet and consult but not negotiate with respect to educational policies; for the purpose of this paragraph, educational policies may not include wages, hours, working conditions or contract grievance arbitration;

13 SUMMARY

This bill provides that the use of private contractors by a public employer to perform services for the public employer is not subject to negotiation in collective bargaining.