

MAINE STATE LEGISLATURE

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127th MAINE LEGISLATURE

FIRST REGULAR SESSION-2015

Legislative Document

No. 673

H.P. 454

House of Representatives, March 3, 2015

An Act To Help Prevent Age Discrimination

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

Handwritten signature of Robert B. Hunt in cursive.

ROBERT B. HUNT
Clerk

Presented by Representative LAJOIE of Lewiston.
Cosponsored by Senator LIBBY of Androscoggin and
Representatives: CHIPMAN of Portland, DOORE of Augusta, FOWLE of Vassalboro,
GILBERT of Jay, GOLDEN of Lewiston, HOGAN of Old Orchard Beach, STANLEY of
Medway, Senator: DUTREMBLE of York.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §594-A** is enacted to read:

3 **§594-A. High school questions on applications for employment**

4 An employer or an agent of an employer may not include a question on an application
5 form for employment with that employer that asks for an applicant's year of high school
6 graduation. Any employer who violates this section commits a civil violation for which a
7 fine of not more than \$500 for each violation may be adjudged. The director shall
8 enforce this section.

9 **SUMMARY**

10 This bill prohibits an employer or an agent of an employer from including on a job
11 application form a question that asks for the year of an applicant's high school graduation.
12 The Department of Labor, Bureau of Labor Standards shall enforce the law with a fine of
13 up to \$500 per violation.