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Legislative Document

No. 1539

S.P. 584

In Senate, May 15, 2013

Resolve, To Restore the Integrity of the State Pay System

(AFTER DEADLINE)

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Appropriations and Financial Affairs suggested and ordered printed.

1 h GT

DAREK M. GRANT Secretary of the Senate

Presented by Senator CAIN of Penobscot. Cosponsored by Representative GILBERT of Jay and Senators: JACKSON of Aroostook, JOHNSON of Lincoln, LACHOWICZ of Kennebec, SAVIELLO of Franklin, Representatives: GRAHAM of North Yarmouth, MARKS of Pittston, WILSON of Augusta.

- 1 **Emergency preamble. Whereas,** acts and resolves of the Legislature do not 2 become effective until 90 days after adjournment unless enacted as emergencies; and
- 3 **Whereas,** state employees have not received a salary step increase or a longevity 4 payment for more than 4 years; and
- 5 Whereas, over this same period of time, the cost of living has continued to rise; and

6 **Whereas,** this combination of events has left state employees at a strong 7 disadvantage and has resulted in many employees leaving state service for other 8 employment; and

9 **Whereas,** in order to provide fair compensation for state employees and prevent the 10 further loss of state employees, it is imperative that this resolve take effect quickly; and

11 **Whereas,** in the judgment of the Legislature, these facts create an emergency within 12 the meaning of the Constitution of Maine and require the following legislation as 13 immediately necessary for the preservation of the public peace, health and safety; now, 14 therefore, be it

15 Sec. 1. Restoration of salary step increases and longevity pay for one 16 year. Resolved: That, beginning with the first pay period after July 1, 2013 and 17 ending with the first pay period after July 1, 2014, on each state employee's applicable 18 anniversary date, the State shall award that employee one salary step increase and any 19 longevity pay required pursuant to any collective bargaining agreement in effect or, if no 20 collective bargaining agreement is in effect, pursuant to the terms of the most recent 21 collective bargaining agreement.

Emergency clause. In view of the emergency cited in the preamble, this
legislation takes effect when approved.

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SUMMARY

This resolve requires that for one year, beginning July 1, 2013, state employees be awarded one salary step increase and any longevity pay those employees are entitled to under a collective bargaining agreement in effect or, if a collective bargaining agreement is not in effect, under the most recently expired collective bargaining agreement.