

MAINE STATE LEGISLATURE

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Date: 6/4/13

Minority

(Filing No. H- 328)

LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
126TH LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT "A" to H.P. 690, L.D. 976, Bill, "An Act To Reform Employer-provided Benefits"

Amend the bill in section 1 in §637 in subsection 2 in the last line (page 1, line 13 in L.D.) by inserting after the following: "benefit." the following: 'If an employee refuses an insurance benefit from the employer, the employer shall maintain a record of which insurance plan the employee joined instead of the employer's offered insurance plan.'

Amend the bill in section 1 in §637 in subsection 3 in the first line (page 1, line 14 in L.D.) by inserting after the following: "that" the following: 'knowingly'

Amend the bill by inserting after section 1 the following:

'Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

LABOR, DEPARTMENT OF

Regulation and Enforcement 0159

Initiative: Provides funds for one Labor and Safety Inspector position and related all other costs associated with increased enforcement responsibility.

GENERAL FUND	2013-14	2014-15
POSITIONS - LEGISLATIVE COUNT	1.000	1.000
Personal Services	\$46,950	\$65,595
All Other	\$9,900	\$13,200
GENERAL FUND TOTAL	\$56,850	\$78,795

SUMMARY

This amendment, which is the minority report of the Joint Standing Committee on Labor, Commerce, Research and Economic Development, adds a requirement that the

COMMITTEE AMENDMENT

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1 employer maintain a record of which insurance plan the employee joins in place of the
2 employer's offered insurance plan. The amendment also clarifies that only an employer
3 that knowingly violates the law is subject to a penalty.

4 This amendment also adds an appropriations and allocations section to the bill.

5 **FISCAL NOTE REQUIRED**

6 (See attached)

COMMITTEE AMENDMENT



126th MAINE LEGISLATURE

LD 976

LR 1164(02)

An Act To Reform Employer-provided Benefits

Fiscal Note for Bill as Amended by Committee Amendment "A" (H-328)
Committee: Labor, Commerce, Research and Economic Development
Fiscal Note Required: Yes

Fiscal Note

Potential current biennium savings - General Fund

	FY 2013-14	FY 2014-15	Projections FY 2015-16	Projections FY 2016-17
Net Cost (Savings)				
General Fund	\$56,850	\$78,795	\$80,107	\$81,445
Appropriations/Allocations				
General Fund	\$56,850	\$78,795	\$80,107	\$81,445

Correctional and Judicial Impact Statements

Establishes new civil violations.

The collection of additional fines may also increase General Fund revenue by minor amounts.

Fiscal Detail and Notes

This bill includes General Fund appropriations of \$56,850 in fiscal year 2013-14 and \$78,795 in fiscal year 2014-15 to the Regulation and Enforcement program within the Department of Labor for one Labor and Safety Inspector position and related all other costs as a result of the increase in enforcement responsibility associated with this legislation. The Department of Labor has indicated that the Regulation and Enforcement program may need an additional second Labor and Safety Inspector position as a result of this legislation in the future depending on actual experience.

The bill may result in savings to MaineCare and other publicly funded benefit programs. The amount and timing of these savings cannot be determined.