# MAINE STATE LEGISLATURE

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## COMMITTEE AMENDMENT "A" to H.P. 653, L.D. 929

1 2 3	4. Report. An employer shall submit a report within 7 days of the hiring, rehiring or return to work of the date that services for remuneration are first performed by a newly hired employee. The report must contain:
4 5 6	A. The employee's name, address, social security number and, date of birth and the most recent date that services for remuneration were first performed by the employee; and
7 8	B. The employer's name, address and employment security reference number or unified business identifier number.'
9	SUMMARY
10 11 12 13	This amendment provides a definition of "newly hired employee" that conforms with federal law. It defines a newly hired employee as a person who has not been previously employed by the employer or who has been separated from prior employment by the same employer for a period of at least 60 consecutive days.

FISCAL NOTE REQUIRED (See attached)



## 126th MAINE LEGISLATURE

LD 929

LR 1289(02)

An Act To Amend the Requirements for the Reporting of New Hires

Fiscal Note for Bill as Amended by Committee Amendment 'A' (H-249)
Committee: Health and Human Services
Fiscal Note Required: Yes

### **Fiscal Note**

Avoids loss of federal funds

#### Fiscal Detail and Notes

This bill makes changes to State law requiring employers notify the State of the hiring, rehiring or return to work of an employee, in order to conform with federal requirements. Failure to make these changes could result in the Department of Health and Human Services being out of compliance with its child support plan and could threaten the receipt of federal funds. Passage of this bill will avoid the loss of federal funds.