

# MAINE STATE LEGISLATURE

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my  
ROES

Date: 5/31/13

L.D. 830

(Filing No. H-294)

minority

JUDICIARY

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
126TH LEGISLATURE  
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 581, L.D. 830, Bill, "An Act To Further Protect Pregnant Women under the Maine Human Rights Act"

Amend the bill in section 1 in subsection 6 in the first line (page 1, line 3 in L.D.) by striking out the following: "It" and inserting the following: 'Notwithstanding any other provision in this section, it'

SUMMARY

This amendment is the minority report of the Joint Standing Committee on Judiciary. It clarifies that the provisions defining and limiting the scope of unlawful employment discrimination on the basis of pregnancy and medical conditions that result from pregnancy do not limit the new language included in the bill, which requires an employer to provide a pregnant employee with the same reasonable accommodations applicable to a qualified individual with a disability.

FISCAL NOTE REQUIRED  
(See attached)

COMMITTEE AMENDMENT



# 126th MAINE LEGISLATURE

LD 830

LR 1571(02)

**An Act To Further Protect Pregnant Women under the Maine Human Rights Act**

**Fiscal Note for Bill as Amended by Committee Amendment**

*A' (H-294)*

**Committee: Judiciary**

**Fiscal Note Required: Yes**

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## Fiscal Note

Minor cost increase - General Fund

### Fiscal Detail and Notes

The additional costs to the Maine Human Rights Commission can be absorbed utilizing existing budgeted resources.