

MAINE STATE LEGISLATURE

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SMC
ROPS

L.D. 777

Date: 5/31/13

Minority
JUDICIARY

(Filing No. H-295)

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
126TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 528, L.D. 777, Bill, "An Act To Protect Working Mothers Who Breast-feed"

Amend the bill by striking out everything after the enacting clause and before the summary and inserting the following:

'Sec. 1. 26 MRSA §602, sub-§§1 and 2, as enacted by PL 1985, c. 212, are amended to read:

1. **Violation.** Any employer who violates this subchapter commits a civil violation for which a forfeiture fine of not less than \$100 \$300 nor more than \$500 \$1,000 for each violation may be adjudged.

2. **Discharge or discrimination.** Any employer who discharges or in any other manner discriminates against any employee because the employee makes a complaint to the director, the district attorney or the Attorney General concerning a violation of this subchapter, commits a civil violation for which a forfeiture fine of not less than \$100 \$300 nor more than \$500 \$1,000 may be adjudged.'

SUMMARY

This amendment replaces the bill and is the minority report of the Joint Standing Committee on Judiciary. The amendment increases the penalty for an employer who fails to comply with current law requiring the employer to provide a time and place for an employee who is a nursing mother to express breast milk. It increases the minimum and maximum fines for violating certain employment practices and for discharging or discriminating from \$100 to \$300 and from \$500 to \$1,000. It also updates language concerning fines for civil violations.

FISCAL NOTE REQUIRED
(See attached)

COMMITTEE AMENDMENT



126th MAINE LEGISLATURE

LD 777

LR 1733(03)

An Act To Protect Working Mothers Who Breast-feed

Fiscal Note for Bill as Amended by Committee Amendment "A" (H-295)

Committee: Judiciary

Fiscal Note Required: Yes

Fiscal Note

Minor revenue increase - General Fund

Correctional and Judicial Impact Statements

The collection of additional fines may increase General Fund revenue by minor amounts.