



125th MAINE LEGISLATURE

FIRST REGULAR SESSION-2011

Legislative Document

No. 169

H.P. 146

House of Representatives, January 27, 2011

An Act To Allow Veterans Who Work for Employers with More than 50 Employees To Take Veterans Day Off with Full Pay

Reference to the Committee on Veterans and Legal Affairs suggested and ordered printed.

Heath & Print

HEATHER J.R. PRIEST Clerk

Presented by Representative BEAVERS of South Berwick. Cosponsored by Senator PATRICK of Oxford and Representatives: CELLI of Brewer, PILON of Saco.

1	Be it enacted by the People of the State of Maine as follows:
2	Sec. 1. 26 MRSA c. 7, sub-c. 11 is enacted to read:
3	SUBCHAPTER 11
4	<u>VETERANS</u>
5	<u>§877. Veterans Day</u>
6 7	1. Definitions. As used in this section, unless the context otherwise indicates, the following terms have the following meanings.
8 9	A. "Employee" means a person who performs a service for wages or other remuneration under a contract of hire, written or oral, expressed or implied.
10	B. "Employer" means a person who has 51 or more employees.
11 12	C. "Veteran" means a person who served in the United States Armed Forces and was not dishonorably discharged.
13 14	2. Day off for veterans. An employer shall provide Veterans Day, November 11th, as a day off with pay to an employee who is a veteran at the request of that employee.
15	SUMMARY
16 17 18	This bill requires an employer who has 51 or more employees to provide Veterans Day, November 11th, as a day off with pay to an employee who is a veteran at the request of that employee.