



## **125th MAINE LEGISLATURE**

## FIRST REGULAR SESSION-2011

Legislative Document

No. 30

H.P. 22

House of Representatives, January 4, 2011

## An Act To Clarify the Laws Governing Non-compete Clauses in Broadcast Industry Contracts

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

Heath & Print

HEATHER J.R. PRIEST Clerk

Presented by Representative BRYANT of Windham. Cosponsored by Senator DIAMOND of Cumberland and Representative: PLUMMER of Windham, Senator: GERZOFSKY of Cumberland.

## 1 Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §599, sub-§2, as enacted by PL 1999, c. 406, §1, is amended to read:

**2. Non-compete provision prohibited.** A broadcasting industry contract provision that requires may not require an employee or prospective employee to refrain from obtaining employment in a specified geographic area for a specified period of time following expiration of the contract or upon termination of employment without fault of the employee is presumed to be unreasonable.

- 9 SUMMARY
- 10 Current law provides that non-compete provisions in broadcasting industry contracts 11 are presumed to be unreasonable. This bill clarifies the language to specifically prohibit
- 12 the inclusion of a non-compete provision in a broadcasting industry contract.