

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

Date: 5-28-09

(Filing No. S-268)

EDUCATION AND CULTURAL AFFAIRS

Reproduced and distributed under the direction of the Secretary of the Senate.

STATE OF MAINE

SENATE

124TH LEGISLATURE

FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to S.P. 458, L.D. 1277, Bill, "An Act To Encourage Alternative Compensation Models for Teachers and School Administrators"

Amend the bill by striking out the title and substituting the following:

'Resolve, To Encourage Alternative Compensation Models for Teachers and School Administrators'

Amend the bill by striking out everything after the title and before the summary and inserting the following:

Sec. 1. Department of Education; evaluation of alternative compensation models for educators. Resolved: That the Department of Education shall review alternative compensation models established in other states and governmental or educational entities that allow for performance-based compensation, including bonuses for teachers and school administrators and the bases upon which the alternative compensation is determined; and be it further

Sec. 2. Department of Education; application for federal funds. Resolved: That the Department of Education shall review the requirements of the federal Teacher Incentive Fund program and any other federal grant program under which funds may be used for establishing alternative compensation models for educators. The department shall prepare and submit an application for federal grant funds from the federal Teacher Incentive Fund and any other applicable federal program to develop a state-based alternative compensation grant program for school administrative units; and be it further

Sec. 3. Department of Education; alternative compensation grant program. Resolved: That the Department of Education shall establish an application process whereby school administrative units may apply to participate in the alternative compensation grant program under section 2, referred to in this section as "the grant program." Interested school administrative units must agree to abide by the requirements of the federal grant programs in order to be considered for the grant program. The department shall develop requirements for use of grant program funds, including

COMMITTEE AMENDMENT

1 reasonable timelines for the development and implementation of alternative
2 compensation models and for school administrative units to report progress. To the
3 extent that federal funding requirements allow, the grant program funds may include
4 funding for the department to administer the grant program, to provide technical
5 assistance to school administrative units and to pay for an independent evaluation of the
6 alternative compensation models that are developed. School administrative units must be
7 encouraged to experiment with any number of alternative compensation models. Any
8 alternative compensation plans developed by a school administrative unit must be
9 approved by the participating local bargaining units consistent with the Maine Revised
10 Statutes, Title 26, chapter 9-A and related rules pertaining to collective bargaining for
11 teachers employed by school administrative units; and be it further

12 **Sec. 4. Grant program evaluation. Resolved:** That the Department of
13 Education shall submit annual reports to the joint standing committee of the Legislature
14 having jurisdiction over education and cultural affairs by January 15, 2011 and January
15 15, 2012 describing the progress of the school administrative units participating in the
16 alternative compensation grant program under section 2 and report the results of any
17 independent analysis conducted on the effects of alternative compensation systems,
18 including but not limited to student outcomes, teacher recruitment and retention. The
19 department shall seek outside funding and technical support for use in the development,
20 implementation and evaluation of any alternative compensation models developed
21 through the alternative compensation grant program.'

22 **SUMMARY**

23 This amendment replaces the bill with a resolve to direct the Department of
24 Education to apply for federal grant funds from the federal Teacher Incentive Fund on
25 behalf of interested school administrative units in the State for the purpose of establishing
26 a state-based alternative compensation grant program.

27 **FISCAL NOTE REQUIRED**

28 **(See attached)**



124th MAINE LEGISLATURE

LD 1277

LR 1371(02)

An Act To Encourage Alternative Compensation Models for Teachers and School Administrators

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Education and Cultural Affairs

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Additional costs to the Department of Education to conduct the required reviews, submit the required applications for federal grants, develop the required application process for school administrative units who choose to apply for the grant program and prepare the required evaluation can be absorbed within existing budgeted resources.