

MAINE STATE LEGISLATURE

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JUDICIARY

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
124TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 763, L.D. 1108, Bill, "An Act To Amend the Statute of Limitations under the Maine Human Rights Act"

Amend the bill in section 1 in §4611 in the first paragraph in the 4th line (page 1, line 8 in L.D.) by striking out the following: "such complaints" and inserting the following: 'such complaints a complaint'

Amend the bill in section 2 in paragraph B in the last line (page 1, line 37 in L.D.) by striking out the following: "of the alleged act of discrimination" and inserting the following: 'after the complaint is filed with the commission'

Amend the bill in section 3 by striking out all of paragraph C (page 1, lines 40 to 42 in L.D.) and inserting the following:

'C. The action shall must be commenced not more than either 2 years after the act of unlawful discrimination complained of or 90 days after any of the occurrences listed under section 4622, subsection 1, paragraphs A to D, whichever is later.'

Amend the bill by inserting after section 3 the following:

'Sec. 4. 5 MRSA §4622, sub-§1, ¶C, as amended by PL 2003, c. 279, §2, is further amended to read:

C. Issued a right-to-sue letter under section 4612, subsection 6 and the action was brought by the aggrieved person not more than 2 years after the act of unlawful discrimination of which the complaint was made as provided in section 4613, subsection 2, paragraph C; or'

SUMMARY

This amendment provides that complaints filed with the Maine Human Rights Commission may be notarized after filing.

This amendment revises the bill to provide that the commission must conclude its investigation of a complaint within 2 years after the complaint is filed with the commission.

COMMITTEE AMENDMENT

MS

COMMITTEE AMENDMENT "A" to H.P. 763, L.D. 1108

1 This amendment amends the bill to require that a lawsuit must be filed within either 2
2 years after the act of unlawful discrimination complained of or 90 days after the
3 commission dismisses a complaint, issues a right-to-sue letter or fails to conciliate a
4 reasonable grounds case, whichever is later.

FISCAL NOTE REQUIRED

(See attached)



124th MAINE LEGISLATURE

LD 1108

LR 1436(02)

An Act To Amend the Statute of Limitations under the Maine Human Rights Act

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Judiciary

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Extending the statute of limitations under the Human Rights Act will result in a minor cost increase to the Maine Human Rights Commission which can be absorbed utilizing existing budgeted resources.