

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
124TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 664, L.D. 962, Bill, "An Act To Protect Family Caregivers"

Amend the bill in section 3 by striking out all of subsection 5-C (page 1, lines 21 and 22 in L.D.) and inserting the following:

'5-C. Family member. "Family member" means a person's child, parent, spouse, domestic partner, as defined in Title 26, section 843, subsection 7, or sibling, as defined in Title 26, section 843, subsection 8.'

Amend the bill by inserting after section 5 the following:

'Sec. 6. Construction. This Act may not be construed to create a right to accommodation for family caregivers.'

SUMMARY

This amendment clarifies the definition of "family member," which the bill added to the Maine Human Rights Act, to cross-reference the definitions of "domestic partner" and "sibling" in the laws concerning family medical leave.

This amendment directs that the addition of family caregiver status as a category protected from employment discrimination may not be construed to require an employer to provide accommodation for family caregivers.

FISCAL NOTE REQUIRED
(See attached)

COMMITTEE AMENDMENT



124th MAINE LEGISLATURE

LD 962

LR 1444(02)

An Act To Protect Family Caregivers

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Judiciary

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund
Minor revenue increase - General Fund

Correctional and Judicial Impact Statements

Increases the number of civil suits.

The collection of additional fines may also increase General Fund revenue by minor amounts.

Fiscal Detail and Notes

The additional costs to the Human Rights Commission to extend a protection against discrimination in employment to family caregivers can be absorbed utilizing existing budgeted resources.