

MAINE STATE LEGISLATURE

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124th MAINE LEGISLATURE

FIRST REGULAR SESSION-2009

Legislative Document

No. 496

H.P. 351

House of Representatives, February 12, 2009

An Act To Amend the Employment Practices Laws

Reference to the Committee on Labor suggested and ordered printed.

Millicent M. MacFarland
MILLICENT M. MacFARLAND
Clerk

Presented by Representative TUTTLE of Sanford.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §629, sub-§4,** as repealed and replaced by PL 2007, c. 524, §1,
3 is amended to read:

4 **4. Deduction of service fees.** Public employers ~~may~~ shall deduct service fees owed
5 by an employee to a collective bargaining agent from the employee's pay, without signed
6 authorization from the employee, and remit those fees to the bargaining agent, as long as:

7 A. The fee obligation arises from a lawfully executed and implemented collective
8 bargaining agreement; and

9 B. In the event a fee payor owes any arrears on the payor's fee obligations, the
10 deduction authorized under this subsection may include an installment on a payment
11 plan to reimburse all arrears, but may not exceed in each pay period 10% of the gross
12 pay owed.

13 **SUMMARY**

14 Current law allows public employers to deduct service fees owed by an employee to a
15 collective bargaining agent from employee's pay. This bill requires an employer to
16 deduct the fees.