

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

R. S. S.

Date: 4/10/9

1
2
3
4
5
6
7
8

LABOR

Reproduced and distributed under the direction of the Clerk of the House.

**STATE OF MAINE
HOUSE OF REPRESENTATIVES
124TH LEGISLATURE
FIRST REGULAR SESSION**

9
10

COMMITTEE AMENDMENT "A" to H.P. 280, L.D. 373, Bill, "An Act To Facilitate Lactation at the Workplace by New Mothers"

11
12

Amend the bill by striking out everything after the enacting clause and before the summary and inserting the following:

13

Sec. 1. 26 MRSA §604 is enacted to read:

14

§604. Nursing mothers in the workplace

15
16
17
18
19
20
21

An employer, as defined in section 603, subsection 1, paragraph A, shall provide adequate unpaid break time or permit an employee to use paid break time or meal time each day to express breast milk for her nursing child for up to 3 years following childbirth. The employer shall make reasonable efforts to provide a clean room or other location, other than a bathroom, where an employee may express breast milk in privacy. An employer may not discriminate in any way against an employee who chooses to express breast milk in the workplace.'

22

SUMMARY

23
24
25
26

This amendment clarifies that an employer, including the State, shall make reasonable efforts to provide a clean room or other location, other than a bathroom, where an employee may express breast milk in privacy. The time used may be unpaid break time or paid break time or meal time at the discretion of the employer.

FISCAL NOTE REQUIRED

(See attached)

COMMITTEE AMENDMENT



124th MAINE LEGISLATURE

LD 373

LR 882(02)

An Act To Facilitate Lactation at the Workplace by New Mothers

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Labor

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund
Minor revenue increase - General Fund

Correctional and Judicial Impact Statements

Increases the number of civil violations.

The collection of additional fines may also increase General Fund revenue by minor amounts.

Fiscal Detail and Notes

This legislation may have a fiscal impact to those local municipalities and school administrative units that do not currently provide an appropriate location where an employee may express milk in privacy. There may also be a fiscal impact to local municipalities and school administrative units if they are found to be in violation of this requirement. The impact to individual municipalities and school administrative units can not be determined at this time but is not expected to be significant.

Additional costs to the Bureau of Labor Standards within the Department of Labor associated with enforcement of this provision can be absorbed within existing budgeted resources.