

MAINE STATE LEGISLATURE

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124th MAINE LEGISLATURE

FIRST REGULAR SESSION-2009

Legislative Document

No. 84

S.P. 33

January 13, 2009

An Act To Ensure Fair Pay

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script, reading "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator SIMPSON of Androscoggin.
Cosponsored by Representative HILL of York and
Senator: GOODALL of Sagadahoc, Representatives: PERCY of Phippsburg, WATSON of
Bath.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §628-A** is enacted to read:

3 **§628-A. Employee wage information**

4 In order to ensure that employees can determine whether an employer is
5 discriminating in violation of section 628, an employee may inquire about, disclose,
6 compare or otherwise discuss employee wages, and the employer may not interfere with,
7 discharge or in any manner discriminate against the employee for such inquiries,
8 disclosures, comparisons or other discussions.

9 **SUMMARY**

10 This bill protects from employer discrimination employees who inquire about,
11 disclose, compare or otherwise discuss employee wages.