

# MAINE STATE LEGISLATURE

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# 123rd MAINE LEGISLATURE

## SECOND REGULAR SESSION-2008

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**Legislative Document**

**No. 2132**

H.P. 1514

House of Representatives, January 8, 2008

### **An Act To Amend the Family Medical Leave Laws To Include Siblings**

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Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Reference to the Committee on Labor suggested and ordered printed.

*Millicent M. MacFarland*

MILLICENT M. MacFARLAND

Clerk

Presented by Representative TUTTLE of Sanford.

Cosponsored by Representative MARLEY of Portland, Senator STRIMLING of Cumberland and Representatives: BURNS of Berwick, CLARK of Millinocket, Speaker CUMMINGS of Portland, DRISCOLL of Westbrook, FAIRCLOTH of Bangor, PINGREE of North Haven.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §843, sub-§4, ¶D**, as amended by PL 2007, c. 261, §1 and c.  
3 388, §3, is repealed and the following enacted in its place:

4 D. A child, domestic partner's child, parent, domestic partner, sibling or spouse  
5 with a serious health condition;

6 **Sec. 2. 26 MRSA §843, sub-§4, ¶F**, as enacted by PL 2007, c. 388, §5, is  
7 amended to read:

8 F. The death or serious health condition of the employee's spouse, domestic partner,  
9 parent, sibling or child if the spouse, domestic partner, parent, sibling or child as a  
10 member of the state military forces, as defined in Title 37-B, section 102, or the  
11 United States Armed Forces, including the National Guard and Reserves, dies or  
12 incurs a serious health condition while on active duty.

13 **SUMMARY**

14 This bill allows an employee to take family medical leave for a sibling with a serious  
15 health condition or who dies.