

MAINE STATE LEGISLATURE

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L.D. 1454

Date: 3-6-08

(Filing No. H-721)

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
123RD LEGISLATURE
SECOND REGULAR SESSION

HOUSE AMENDMENT "B" to H.P. 1024, L.D. 1454, Bill, "An Act To Care for Working Families"

Amend the bill by striking out everything after the enacting clause and before the summary and inserting the following:

'Sec. 1. 26 MRSA §637 is enacted to read:

§637. Earned paid sick days

1. Definitions. As used in this section, unless the context otherwise indicates, the following terms have the following meanings.

A. "Earned paid sick day" means compensated leave provided by an employer to an employee as a benefit of the employment for use by the employee during an absence from the employment due to the illness of the employee or the illness of an immediate family member. "Earned paid sick day" does not include paid short-term or long-term disability benefits or other types of disability benefits.

B. "Employee" means a person who has been employed by an employer for 6 consecutive months and who presently works at least an average of 24 hours a week for that employer.

C. "Employer" means a public or private employer with 25 or more employees.

D. "Immediate family member" means an employee's minor child, domestic partner, spouse or parent for whom the employee has caregiving responsibility.

2. Election of time; amount; process. When an employee has completed 6 months of employment, the employer shall provide 3 earned paid sick days to the employee and shall provide an additional 3 earned paid sick days annually from that date.

3. Exclusion. An employer providing an employee with compensated leave that may be used by the employee to recover from an illness or care for an ill immediate family member and that is equal to or greater in amount than the earned paid sick day described in subsection 1, paragraph A has satisfied all of the obligations imposed by this section.

HOUSE AMENDMENT

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HOUSE AMENDMENT "B" to H.P. 1024, L.D. 1454

1 The amendment also requires the Department of Labor to report no later than January
2 15, 2013 to the joint standing committee of the Legislature having jurisdiction over labor
3 matters on the effect of the earned paid sick day provisions of the Maine Revised
4 Statutes, Title 26, section 637 on businesses in this State. It requires the Department of
5 Labor to report no later than January 15, 2015 to the joint standing committee of the
6 Legislature having jurisdiction over labor matters on the effect of the earned paid sick day
7 provisions of Title 26, section 637 on businesses in this State and whether this provision
8 of law should be repealed.

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FISCAL NOTE REQUIRED

(See attached)

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SPONSORED BY: John L Tuttle

(Representative TUTTLE)

TOWN: Sanford



Approved: 03/06/08 *MAC*

123rd MAINE LEGISLATURE

LD 1454

LR 1624(06)

An Act To Care for Working Families

Fiscal Note for House Amendment "B"

Sponsor: Rep. Tuttle of Sanford

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Additional costs to the Center for Workforce Research and Information within the Department of Labor to report to the joint standing committee of the 126th Legislature and the 127th Legislature having jurisdiction over labor matters on the impact of this legislation on businesses in the State can be absorbed within existing budgeted resources.