

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

m

Majority

1

L.D. 1454

2

Date: 1/2/08

(Filing No. H-636)

3

LABOR

4

Reproduced and distributed under the direction of the Clerk of the House.

5

STATE OF MAINE

6

HOUSE OF REPRESENTATIVES

7

123RD LEGISLATURE

8

SECOND REGULAR SESSION

9

COMMITTEE AMENDMENT "A" to H.P. 1024, L.D. 1454, Bill, "An Act To
10 Care for Working Families"

11

Amend the bill in section 1 in §637 by striking out all of subsection 2 and inserting
12 the following:

13

'2. Election of time; amount; process. An employer shall provide each employee a
14 minimum of one hour of paid sick leave for every 30 hours worked by the employee,
15 except that an employer is not required to provide to an employee paid sick leave in
16 excess of 40 hours or 5 days annually under this subsection. Unused paid sick leave must
17 carry over to the following year, but may not exceed 5 days unless the employer provides
18 otherwise. An employer may require verification of the illness of the employee or
19 immediate family member only if 3 or more consecutive paid sick days are used pursuant
20 to this section.'

21

SUMMARY

22

This amendment, which is the majority report of the Joint Standing Committee on
23 Labor, reduces the amount of paid sick leave required to be provided by employers.
24 Under the bill, an employer is not required to provide an employee more than 9 days of
25 sick leave annually. The amendment reduces the amount an employer is required to
26 provide an employee from 9 days to 5 days of sick leave annually. The amendment also
27 reduces from 5 to 3 the number of consecutive days of sick leave after which an employer
28 may require verification of illness from an employee.

29

FISCAL NOTE REQUIRED

30

(See attached)

COMMITTEE AMENDMENT



Approved: 12/10/07 *mac*

123rd MAINE LEGISLATURE

LD 1454

LR 1624(02)

An Act To Care for Working Families

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Labor

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Additional costs to the Department of Labor associated with rulemaking can be absorbed within existing budgeted resources.