

MAINE STATE LEGISLATURE

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Date: 5/30/17

L.D. 1086
(Filing No. H-371)

LABOR

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
123RD LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT "A" to H.P. 804, L.D. 1086, Bill, "An Act To Clarify Worker Payment for Clothing and Equipment"

Amend the bill in section 1 in the first paragraph by striking out all of the last 3 underlined sentences (page 1, lines 8 to 15 in L.D.) and inserting the following: The cost of uniforms and of their laundering, if the nature of the business requires the employee to wear a uniform, the cost of any construction by and for the employer, the cost of tools of the trade and other materials and services incidental to carrying on the employer's business and other costs of furnishing facilities primarily for the benefit or convenience of the employer may not be considered a "debt."

SUMMARY

This amendment clarifies the provisions of the bill and incorporates the provisions of federal law in Maine statutory determinations as to what, in the context of employee compensation required to be returned to the employer for the payment of a debt owed to the employer, is considered to be primarily for the benefit or convenience of the employer and may not be considered a "debt."

COMMITTEE AMENDMENT