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No. 1015

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S.P. 332

An Act To Amend the Unemployment Laws

Reference to the Committee on Labor suggested and ordered printed.

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JOY J. O'BRIEN Secretary of the Senate

Presented by Senator MARTIN of Aroostook. Cosponsored by Senators: BARTLETT of Cumberland, DIAMOND of Cumberland, STRIMLING of Cumberland.

1 Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §1043, sub-§11, ¶F, as amended by PL 2005, c. 35, §1 and c. 119, §2, is further amended to read:

4 F. The term "employment" shall <u>does</u> not include:

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(1) Service performed in the employ of this State, or of any political subdivision thereof, or of any instrumentality of this State or its political subdivisions, except as provided by this subsection;

8 (2) Service performed in the employ of the United States Government or an 9 instrumentality of the United States immune under the Constitution of the United 10 States from the contributions imposed by this chapter, except that on and after 11 January 1, 1940 to the extent that the Congress of the United States has permitted 12 states to require any instrumentalities of the United States to make payments into 13 an unemployment compensation fund under a state unemployment compensation 14 or employment security law, all of the provisions of this chapter shall be are 15 applicable to such instrumentalities and to services performed for such 16 instrumentalities, in the same manner, to the same extent and on the same terms 17 as to all other employers, employing units, individuals and services. If this State 18 shall is not be certified for any year by the Secretary of Labor under section 3304 19 of the Federal Internal Revenue Code, the payments required of such instrumentalities with respect to such that year shall must be refunded by the 20 21 commissioner from the fund in the same manner and within the same period as is 22 provided in section 1225, subsection 5, with respect to contributions erroneously 23 collected;

24 (3) Service with respect to which unemployment compensation is payable under 25 an unemployment compensation system or employment security system established by an Act of Congress. The commissioner is authorized and directed 26 27 to enter into agreements with the proper agencies under such an Act of Congress, 28 which agreements shall become effective 10 days after publication thereof in the manner provided in section 1082, subsection 2, for regulations, to provide 29 reciprocal treatment to individuals who have, after acquiring potential rights to 30 31 benefits under this chapter, acquired rights to unemployment compensation under 32 such an Act of Congress, or who have, after acquiring potential rights to 33 unemployment compensation under such an Act of Congress, acquired rights to 34 benefits under this chapter;

35 (4) Agricultural labor as defined in subsection 1, except as provided in paragraph
 36 A-2;

(4-1) Agricultural labor, if performed by an individual who is an alien, other than
a citizen of a contiguous country with which the United States has an agreement
with respect to unemployment compensation, admitted to the United States to
perform agricultural labor pursuant to the United States Immigration and
Nationality Act, Sections 214(c) and 101(a) (15) (H);

42 (5) Domestic service in a private home, except as provided in paragraph A-3;

(6) Service performed by an individual in the employ of his that individual's son,
 daughter or spouse, and service performed by a child under the age of 18 in the
 employ of his that child's father or mother, except for periods of such service for
 which unemployment insurance is paid;

5 (6-1) Services performed by a student attending an elementary, secondary or 6 postsecondary school while participating in a cooperative program of education 7 and occupational training or on-the-job training that is part of the school 8 curriculum;

9 (9) Service performed with respect to which unemployment compensation is 10 payable under the Railroad Unemployment Insurance Act (52 Stat. 1094);

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(10) Services performed in the employ of any other state, or any political subdivision thereof, or any instrumentality of any one or more of the foregoing which that is wholly owned by one or more states or political subdivisions; and any services performed in the employ of any instrumentality of one or more other states or their political subdivisions to the extent that the instrumentality is, with respect to such a service, immune under the Constitution of the United States from the tax imposed by section 3301 of the Federal Internal Revenue Code; except as provided in paragraph A-1, subparagraph (1);

(11) Service performed in any calendar quarter in the employ of any
organization exempt from income tax under section 501(a) of the Federal Internal
Revenue Code, other than an organization described in section 401(a) or under
section 521, of such the Code, if the remuneration for such service is less than
\$150;

24 (16) Service performed in the employ of a foreign government, including service
25 as a consular or other officer or employee or a nondiplomatic representative;

26 (17) Service performed in the employ of an instrumentality wholly owned by a
 27 foreign government:

(a) If the service is of a character similar to that performed in foreign
countries by employees of the United States Government or an
instrumentality thereof; and

31(b) If the commissioner finds that the United States Secretary of State has32certified to the United States Secretary of the Treasury that the foreign33government, with respect to whose instrumentality exemption is claimed,34grants an equivalent exemption with respect to similar service performed in35the foreign country by employees of the United States Government and of36instrumentalities thereof;

(18) Service performed as a student nurse in the employ of a hospital or a nurses'
training school by an individual who is enrolled and is regularly attending classes
in a nurses' training school chartered or approved pursuant to state law; and
service performed as an intern in the employ of a hospital by an individual who
has completed a 4 years' course in a medical school chartered or approved
pursuant to state law;

1 2 3 4	(19) Service performed by an individual for a person as a real estate broker, <u>a</u> real estate salesman sales representative, an insurance agent or as an insurance solicitor, if all such service performed by such that individual for such that person is performed for remuneration solely by way of commission;
5 6 7	(20) Service performed by an individual under the age of 18 in the delivery or distribution of newspapers or shopping news, not including except delivery or distribution to any point for subsequent delivery or distribution;
8 9 10	(21) Service performed in the employ of any organization which that is excluded from the term "employment" as defined in the Federal Unemployment Tax Act solely by reason of section $3306(c)(7)$ or (8) if:
11 12 13 14	(a) Service <u>is</u> performed in the employ of a church or convention or association of churches, or an organization which <u>that</u> is operated primarily for religious purposes and which <u>that</u> is operated, supervised, controlled or principally supported by a church or convention or association of churches;
15 16 17 18	(b) Service <u>is</u> performed by a duly ordained, commissioned or licensed minister of a church in the exercise of his <u>that minister's</u> ministry or by a member of a religious order in the exercise of duties required by such that order;
19 20 21	(c) Prior to January 1, 1978, service <u>is</u> performed in the employ of a school primarily operated as an elementary, secondary or preparatory school for higher education, which <u>that</u> is not an institution of higher education;
22 23 24 25 26 27	(d) Service is performed in a facility conducted for the purpose of carrying out a program of rehabilitation for individuals whose earning capacity is impaired by age or physical or mental deficiency or injury or providing remunerative work for individuals who, because of their impaired physical or mental capacity, cannot be readily absorbed in the competitive labor market by an individual receiving such rehabilitation or remunerative work;
28 29 30 31 32	(e) Service <u>is</u> performed as part of an unemployment work - relief <u>work-relief</u> or work - training <u>work-training</u> program assisted or financed in whole or in part by any federal agency or an agency of a state or political subdivision thereof by an individual receiving such <u>that</u> work-relief or work-training;
33 34	(f) Service <u>is</u> performed in the employ of a hospital as defined in subsection 26 by a patient of such that hospital;
35 36 37 38	(g) Services <u>are</u> performed prior to January 1, 1978, for a hospital in a state prison or other state correctional institution by an inmate of such that prison or correctional institution and after December 31, 1977, by an inmate of a custodial or penal institution;
39 40 41	(h) Service <u>is</u> performed in the employ of a school, college or university, if such that service is performed by a student who is enrolled and is regularly attending classes at such <u>a</u> school, college or university; or

1	(i) Prior to January 1, 1978, service is performed in the employ of a school
2 3	that is not an institution of higher education; and after December 31, 1977, service is performed in the employ of a governmental entity referred to in
4 5	paragraph A-1, subparagraph (1) if that service is performed by an individual in the exercise of duties:
6	(i) As an elected official;
7 8	(ii) As a member of a legislative body, or a member of the judiciary, of a state or political subdivision of a state;
9	(iii) As a member of the State National Guard or Air National Guard;
10 11	(iv) As an employee serving on a temporary basis in case of fire, storm, snow, earthquake, flood or similar emergency;
12 13 14 15	(v) In a position that, under or pursuant to the laws of this State, is designated as a major nontenured policymaking or advisory position, or a policymaking or advisory position the performance of the duties of which ordinarily does not require more than 8 hours per week; or
16 17 18	(vi) As an election official or election worker if the amount of remuneration received by the individual during the calendar year for services as an election official or election worker is less than \$1,000;
19 20 21	(29) Services performed by a hairdresser who holds a booth license and operates within another hairdressing establishment if operated under a booth rental agreement or other rental agreement;
22 23 24	(30) Services performed by a barber who holds a booth license and operates within another barbering establishment if operated under a booth rental agreement or other rental agreement;
25 26 27 28	(31) Services performed by a contract interviewer engaged in marketing research or public opinion interviewing, when such interviewing is conducted in the field or over the telephone on premises not used or controlled by the person for whom such contract services are being provided;
29 30 31 32 33 34 35	(32) After December 31, 1981, services performed by an individual on a boat engaged in catching fish or other forms of aquatic animal life, unless those services would be included in the definition of "employment" for federal unemployment tax purposes under the Federal Unemployment Act, United States Code, Title 26, Section 3306(c), as it may be amended. Also included in this exemption are services performed in harvesting shellfish for depuration from designated areas as authorized by Title 12, section 6856;
36 37 38 39 40 41	(33) Services performed by a member or leader of a musical group, band or orchestra or an entertainer when the services are performed under terms of a contract entered into by the leader or an agent of the musical group, band, orchestra or entertainer with an employing unit for whom the services are being performed, provided the leader or agent is not an employer by reason of subsection 9 or of section 1222, subsection 3;

(34) Services performed in the delivery or distribution of newspapers or 2 magazines to the ultimate consumer by an individual who is compensated by 3 receiving or retaining a commission or profit on the sale of the newspaper or 4 magazine; 5 (35) Services performed by a homeworker in the knitted outerwear industry as 6 those terms are defined, on the effective date of this subparagraph, in the 29 Code 7 of Federal Regulations, Part 530, Section 530.1; 8 (36) Service performed by a full-time student, as defined in subsection 30, in the 9 employ of an organized camp if the full-time student performed services in the 10 employ of the camp for less than 13 calendar weeks in the calendar year and the 11 camp: 12 (a) Did not operate for more than 7 months in the calendar year and did not 13 operate for more than 7 months in the preceding calendar year; or 14 (b) Had average gross receipts for any 6 months in the preceding calendar 15 year that were not more than 33 1/3% of its average gross receipts for the 16 other 6 months in the preceding calendar year; 17 (37) Services performed by an individual as a home stitcher as long as that 18 employment is not subject to federal unemployment tax; 19 (38) Services performed by a person licensed as a guide as required by Title 12, 20 section 12853, as long as that employment is not subject to federal 21 unemployment tax; 22 (39) Services performed by a direct seller as defined in 26 United States Code, 23 Section 3508, Subsection (b), Paragraph (2). This subparagraph does not include 24 a person selling major improvements or renovations to the structure of a home, 25 business or property; 26 (40) Services performed by lessees of taxicabs, as long as that employment is 27 not subject to federal unemployment tax. This subparagraph may not be 28 construed to affect a determination regarding a lessee's status as an independent 29 contractor for workers' compensation purposes; 30 (41) Services provided by a dance instructor to students of a dance studio when 31 there is a contract between the instructor and the studio under which the 32 instructor's services are not offered exclusively to the studio, the studio does not 33 control the scheduling of the days and times of classes other than beginning and 34 end dates, the instructor is paid by the class and not on an hourly or salary basis, 35 the compensation rate is the result of negotiation between the instructor and the 36 studio and the instructor is given the freedom to develop the curriculum; 37 (42) Services performed by participants enrolled in programs or projects under 38 the national service laws including the federal National and Community Service 39 Act of 1990, as amended, 42 United States Code, Section 12501 et seq., and the 40 federal Domestic Volunteer Service Act, as amended, 42 United States Code, Section 4950 et seq.; 41

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1 (43) Services of an author in furnishing text or other material to a publisher 2 who: 3 (a) Does not control the author's work except to propose topics or to edit material submitted; 4 5 (b) Does not restrict the author from publishing elsewhere; 6 (c) Furnishes neither a place of employment nor equipment for the author's 7 use: 8 (d) Does not direct or control the time devoted to the work; and 9 (e) Pays only for material that is accepted for publication. 10 This exception does not apply if the employment is subject to federal 11 unemployment tax; and 12 (44) Services provided by an owner-operator of a truck or truck tractor while it is leased to a motor carrier, as defined in 49 Code of Federal Regulations, 390.5 13 (2000), as long as that employment is not subject to federal unemployment tax. 14 15 **SUMMARY** 16 This bill allows an individual in the employ of a son, daughter or spouse or an individual under the age of 18 in the employ of a parent to receive unemployment 17

18 compensation for periods of service for which unemployment insurance is paid.