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Legislative Document

No. 154

H.P. 136

House of Representatives, January 12, 2007

An Act To Provide Reinstatement of Group Life Insurance for Public Employees Returning from Unpaid Military Leave

Submitted by the Department of Administrative and Financial Services pursuant to Joint Rule 204.

Reference to the Committee on Labor suggested and ordered printed.

Millicent M. Mac Failand

MILLICENT M. MacFARLAND Clerk

Presented by Representative BARSTOW of Gorham. Cosponsored by Senator SCHNEIDER of Penobscot and Representative: TUTTLE of Sanford, Senator: STRIMLING of Cumberland.

1 Be it enacted by the People of the State of Maine as follows:

2 Sec. 1. 5 MRSA §18058, sub-§2, ¶D is enacted to read:

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3 D. Any employee who, during a period of unpaid military leave of absence, does not 4 continue coverage while on unpaid military leave must be reinstated to the levels of coverage in effect immediately prior to the unpaid military leave. A request for 5 6 reinstatement by the employee must be made within 31 days of the employee's return 7 to work following unpaid military leave. An employee who wants to be reinstated and who does not apply for reinstatement within 31 days of the employee's return to 8 9 work from unpaid military leave must produce evidence of insurability at the employee's own expense and in accordance with the requirements of the insurance 10 11 underwriter.

SUMMARY

13 This bill allows group life insurance to be reinstated for public employees returning 14 from unpaid military leave without the employees' having to provide evidence of 15 insurability.