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L.D. 154 (Filing No. H-9)

STATE AND LOCAL GOVERNMENT

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STATE OF MAINE

HOUSE OF REPRESENTATIVES

123RD LEGISLATURE

FIRST REGULAR SESSION

COMMITTEE AMENDMENT 'A" to H.P. 136, L.D. 154, Bill, "An Act To Provide 9 Reinstatement of Group Life Insurance for Public Employees Returning from Unpaid 10 Military Leave" 11

12 Amend the bill by inserting after section 1 the following:

13 'Sec. 2. 5 MRSA §18658, sub-§2, ¶D is enacted to read:

14 D. Any employee who, during a period of unpaid military leave of absence, does not 15 continue coverage while on unpaid military leave must be reinstated to the levels of 16 coverage in effect immediately prior to the unpaid military leave. A request for 17 reinstatement by the employee must be made within 31 days of the employee's return to work following unpaid military leave. An employee who wants to be reinstated 18 19 and who does not apply for reinstatement within 31 days of the employee's return to work from unpaid military leave must produce evidence of insurability at the 20 21 employee's own expense and in accordance with the requirements of the insurance 22 underwriter.

23 Sec. 3. Retroactivity. This Act applies retroactively to any employee who is on 24 military leave on or after January 1, 2007.'

SUMMARY

26 This amendment adds employees of participating local districts to those public 27 employees whose group life insurance must be automatically reinstated when returning 28 from unpaid military leave without having to provide evidence of insurability. It also 29 makes the bill retroactive to any employee who is on military leave on or after January 1, 30 2007.

FISCAL NOTE REQUIRED (See Attached)

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COMMITTEE AMENDMENT



123rd MAINE LEGISLATURE

LD 154

LR 701(02)

An Act To Provide Reinstatement of Group Life Insurance for Public Employees Returning from Unpaid Military Leave

> Fiscal Note for Bill as Amended by Committee Amendment "A" Committee: State and Local Government Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Allowing group life insurance to be reinstated for public employees returning from unpaid military leave without the employees' having to provide evidence of insurability may result in increased costs to the Group Life Insurance program administered by the Maine State Retirement System. The impact can not be determined at this time and w. depend on the number of participants for whom reinstatement of coverage would be automatic who otherwise would have been found to be uninsurable through the insurability process and to whom the System would pay a death claim that otherwise would not be paid. However, this provision is not expected to have an adverse impact of the overall experience of the Group Life Insurance program.