

MAINE STATE LEGISLATURE

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DATE: 3-14-06

(Filing No. S-492)

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R.O.S.

LABOR

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STATE OF MAINE
SENATE
122ND LEGISLATURE
SECOND REGULAR SESSION

COMMITTEE AMENDMENT "A" to S.P. 664, L.D. 1747, Bill, "An Act To Assist Maine Military Families"

Amend the bill in section 2 in §814 in subsection 1 by inserting before paragraph A the following:

'A. "Deployed for military service" or "deployment" means active military duty with the state military forces, as defined in Title 37-B, section 102, or the United States Armed Forces, including the National Guard and Reserves, whether pursuant to orders of the Governor or the President of the United States, when the duty assignment is in a combat theater or in an area where armed conflict is taking place.'

Further amend the bill in section 2 in §814 in subsection 1 by striking out all of paragraph D (page 2, lines 10 to 15 in L.D.) and inserting in its place the following:

'D. "Family military leave" means leave requested by an employee who is the spouse, domestic partner or parent of a person who is a resident of the State and is deployed for military service for a period lasting longer than 180 days with the State or United States pursuant to the orders of the Governor or the President of the United States.'

Further amend the bill in section 2 in §814 in subsection 1 by relettering the paragraphs to read alphabetically.

Further amend the bill in section 2 in §814 by striking out all of subsection 2 (page 2, lines 17 to 23 in L.D.) and inserting in its place the following:

COMMITTEE AMENDMENT

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'2. Family military leave requirement. Subject to the requirements of subsection 3, an employer that employs 50 or more employees shall provide each eligible employee up to 15 days of family military leave per deployment, if requested by the employee. Family military leave under this subsection may be taken only during the 15 days immediately prior to deployment or the 15 days immediately following the period of deployment, or both. Family military leave granted under this section may consist of unpaid leave.'

Further amend the bill in section 2 in §814 by striking out all of subsection 5 (page 2, lines 45 to 49 in L.D.)

Further amend the bill in section 2 in §814 by renumbering the subsections to read consecutively.

SUMMARY

This amendment strikes language in the bill that includes independent contractors in the definition of "employee." It adds domestic partners to the list of those who may take family military leave, provides for leave on a deployment rather than calendar year basis and changes the time period during which the leave may be taken. The amendment also strikes the requirement that other leave be exhausted before family military leave may be taken.

FISCAL NOTE REQUIRED
(See attached)



122nd MAINE LEGISLATURE

LD 1747

LR 2606(02)

An Act to Assist Maine Military Families

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Labor

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Additional costs to the Department of Labor associated with this legislation can be absorbed within existing budgeted resources.