

# MAINE STATE LEGISLATURE

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L.D. 1652

DATE: 5/24/5

(Filing No. H-493)

LABOR

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
122ND LEGISLATURE
FIRST SPECIAL SESSION

COMMITTEE AMENDMENT "A" to H.P. 1166, L.D. 1652, Bill, "An Act To Establish a Fair System for the Protection of Volunteer Firefighters' Employment"

Amend the bill in section 1 in that part designated "§809." in subsection 1 in paragraph A in the last 2 lines (page 1, lines 16 and 17 in L.D.) by striking out the following: ", that employs 5 or more full-time-equivalent employees"

Further amend the bill in section 1 in that part designated "§809." in subsection 2 in the 7th line (page 1, line 33 in L.D.) by inserting after the following: "volunteer firefighter" the following: 'and the employee reported for work as soon as reasonably possible after being released from the emergency'

Further amend the bill in section 1 in that part designated "§809." in subsection 3 in the last line (page 2, line 2 in L.D.) by inserting after the following: "time of" the following: 'release from'

Further amend the bill in section 1 in that part designated "§809." in subsection 6 in the last line (page 2, line 43 in L.D.) by inserting after the following: "employer's operations" the following: 'when the absence of the employee would cause disruption of the employer's business'

SUMMARY

This amendment eliminates the limitation on application of the bill to employers with 5 or more full-time-equivalent employees. The amendment also clarifies that:

COMMITTEE AMENDMENT

HAS

COMMITTEE AMENDMENT "A" to H.P. 1166, L.D. 1652

- 2           1. A volunteer firefighter is not required to report to work  
immediately after an emergency, but rather as soon as reasonably  
4 possible after being released from an emergency;
- 6           2. A volunteer firefighter must, at the employer's request,  
provide a statement from the fire chief documenting the time of  
8 release from the emergency call; and
- 10          3. An employer may designate an employee as essential when  
the absence of the employee would cause disruption of the  
12 employer's business.

FISCAL NOTE REQUIRED  
(See attached)

**COMMITTEE AMENDMENT**



# 122nd MAINE LEGISLATURE

LD 1652

LR 2348(02)

**An Act To Establish a Fair System for the Protection of Volunteer Firefighters' Employment**

**Fiscal Note for Bill as Amended by Committee Amendment "A"**

**Committee: Labor**

**Fiscal Note Required: Yes**

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## Fiscal Note

Minor cost increase - General Fund  
Minor revenue increase - General Fund

### Correctional and Judicial Impact Statements

This bill may increase the number of civil suits filed in the court system.

The collection of additional filing fees may increase General Fund revenue by minor amounts.