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No. 1594

H.P. 1130

House of Representatives, April 26, 2005

An Act To Provide an Income Tax Exemption to Recent College Graduates Who Work in Maine To Help Them Pay College Loans

(AFTER DEADLINE)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Taxation suggested and ordered printed.

Millicent M. Mac Failand

MILLICENT M. MacFARLAND Clerk

Presented by Representative STEDMAN of Hartland.

Cosponsored by Representatives: CAIN of Orono, DAVIS of Falmouth, EDGECOMB of Caribou, FLETCHER of Winslow, GOLDMAN of Cape Elizabeth, LANSLEY of Sabattus, MAREAN of Hollis.

Be	it enacted by the People of the State of Maine as follows:
	Sec. 1. 36 MRSA c. 914-A is enacted to read:
	<u>CHAPTER 914-A</u>
	GRADUATE RETENTION PROGRAM
<u>\$66</u>	01. Program established; short title
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	There is established the Graduate Retention Program,
	erred to in this chapter as "the program." This chapter is
knç	wn and may be cited as "the Graduate Retention Act."
866	02. Definitions
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	As used in this chapter, unless the context otherwise
inć	licates, the following terms have the following meanings.
	 Degree. "Degree" means a degree issued by a
	stsecondary educational institution, including an educational,
	ademic, literary or professional, degree. "Degree" also
inc	ludes an associate, baccalaureate, master's or doctoral degree.
	2. Education costs. "Education costs" means costs directly
	ributable to attendance at a postsecondary educational stitution, including tuition, room and board, textbooks and
	estication, including cultion, foom and board, textbooks and
	3. Education loan. "Education loan" means a loan or
ext	ension of credit used to pay education costs. For purposes of
	is subsection, "loan or extension of credit" includes all
	ect or indirect advances of funds to a person that are made on
	basis of any obligation of that person to repay the funds or
	at are repayable from specific property pledged by or on behalf
	the person. "Loan or extension of credit" may include, to the
	tent specified by the bureau, any liability of a financial stitution to advance funds to or on behalf of a person pursuant
	a contractual commitment.
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	4. Eligible employment position. "Eligible employment
pos	sition" means a full-time position within the State as an
	ployee of a qualified business. For the purposes of this
	osection, "employee" has the same meaning as in Title 26,
sec	ction 591 and "full-time" means at least 40 hours per week.
	5. Eligible graduate. "Eligible graduate" means a person
<u>wh</u>	o meets all of the requirements of section 6604.

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Qualified business. "Qualified business" means a 6. 2 business that is located in this State. 4 7. Postsecondary educational institution. "Postsecondary educational institution" includes public and private postsecondary educational institutions and postgraduate 6 institutions. 8 §6603. Program administration 10 The program is administered by the bureau. 12 §6604. Eligibility for program 14 A person is eligible to participate in the program if that 16 person meets the requirements of this section. 18 1. Employee of qualified business. The person holds an eligible employment position. 20 2. Graduate within previous 4 years. The person must have 22 obtained a degree no earlier than 4 years prior to the commencement of employment in an eligible employment position, 24 3. Commitment. The person must commit to a minimum of 4 26 years of employment with a gualified business. 28 4. Education loan. The person must have an outstanding education loan. 30 §6605. Application; loan payment deduction 32 1. Application: notice to employer. An eligible graduate 34 may participate in the program by applying to the bureau through application forms obtained from the gualified business. Upon 36 acceptance of the eligible graduate into the program, the bureau shall notify the qualified business of the eligible graduate's 38 participation. Payments made pursuant to subsection 2 by the employer must be reported to the bureau. 40 2. Loan payment deduction. Notwithstanding any other provision of this Title, a qualified business that employs an 42 eligible graduate accepted into the program shall, not fewer than 4 times each year, forward the Maine taxes withheld from the 44 eligible graduate's pay for the previous quarter to the financial institution holding the eligible graduate's education loan. The 46 amount withheld pursuant to this subsection must be equal to withholding at the Maine single individual income tax rate. An 48 eligible graduate may elect to have a greater amount withheld and 50 forwarded.

- 2 <u>3. Time limit.</u> The gualified business shall cease withholding loan payment deductions upon the earliest of:
- A. The full repayment of the education loan of the eligible graduate;
- 8 B. The expiration of 5 years following the graduation date of the eligible graduate; and
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C. The expiration of 4 years following the date of hire of the eligible graduate.

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- 14 Any amount withheld after the earliest of the conditions specified in paragraphs A, B and C must be treated as Maine 16 individual income tax withholding.
- 18 §6606. State tax exemption
- Notwithstanding Part 8, a loan payment deduction made pursuant to section 6605 is deemed to be a payment of Maine taxes
 for purposes of section 5111.
- 24 §6607. Penalty

An eligible employee whose employment is terminated or who terminates employment from an eligible employment position
 earlier than 4 years after beginning employment in the eligible employment position shall pay the full amount of state income
 taxes that would have been due for the period of time the loan payment deductions were made pursuant to section 6605. This
 section does not apply if the eligible employment position is terminated due to the closing of the eligible business or a
 reduction in workforce size.

36 §6608. Rules: application forms

 38 The bureau shall adopt rules to implement the provisions of this chapter. Rules adopted pursuant to this section are major
 40 substantive rules as defined in Title 5, chapter 375, subchapter 2-A. The bureau shall provide application forms and other
 42 necessary documents to qualified businesses.

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SUMMARY

This bill establishes the Graduate Retention Program, the 48 purpose of which is to encourage recent college or advanced degree program graduates to work in Maine. The program is 50 available to persons who are recent graduates of a postsecondary school, have outstanding education loans and promise to work for
a Maine employer for at least 4 years. The program allows eligible participants to have an amount withheld from their pay
equal to or more than the standard withholding for Maine income taxes for a single individual. The amount withheld is paid by
the employer directly to the holder of the education loan and is considered payment of Maine income taxes by the participant.
Eligibility is limited to 4 years.