

MAINE STATE LEGISLATURE

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2018

L.D. 1346

DATE: 5/16/05

(Filing No. H-376)

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
122ND LEGISLATURE
FIRST SPECIAL SESSION

COMMITTEE AMENDMENT "A" to H.P. 929, L.D. 1346, Bill, "An Act To Require Employers and Employees To Provide a 2-Week Notice before Terminating Employment"

Amend the bill by striking out the title and substituting the following:

'An Act To Require a 2-Week Notice before Termination of a Partisan Legislative Employee'

Further amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place the following:

'Sec. 1. 3 MRSA §170-B is enacted to read:

§170-B. Notice of intention to terminate employment of partisan legislative employee

The President of the Senate or the Speaker of the House shall provide a partisan legislative employee with at least a 2-week notice of intention to terminate the employment of the employee. Failure to comply with this section is punishable by a forfeiture of 2 weeks' wages to the employee. This forfeiture may not be enforced if the termination of the employee is for reasonable cause. As used in this section, "reasonable cause" means any conduct that is a violation of the standards of behavior the employer has the right to reasonably expect of the employee or a substantial lack of concern for the employment.'

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COMMITTEE AMENDMENT "A" to H.P. 929, L.D. 1346

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SUMMARY

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6 This amendment replaces the bill. The amendment specifies
that a partisan legislative employee must be provided with at
least a 2-week notice prior to being discharged, unless the
8 termination is for reasonable cause.

FISCAL NOTE REQUIRED
(See attached)

COMMITTEE AMENDMENT



122nd MAINE LEGISLATURE

LD 1346

LR 2055(02)

An Act To Require Employers and Employees To Provide a 2-Week Notice before Terminating Employment

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: Labor

Fiscal Note Required: Yes

Fiscal Note

Undetermined current biennium cost increase - General Fund

Fiscal Detail and Notes

The forfeiture of 2 weeks wages to a partisan employee who is not provided with at least a 2-week notice of intention to terminate employment would result in additional costs to the Legislature. The amount can not be determined at this time and will be dependent on how many times a 2-week notice is not provided.