

MAINE STATE LEGISLATURE

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1203

L.D. 1331

DATE: 5.2.05

(Filing No. S-118)

STATE AND LOCAL GOVERNMENT

Reported by:

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STATE OF MAINE
SENATE
122ND LEGISLATURE
FIRST SPECIAL SESSION

COMMITTEE AMENDMENT "A" to S.P. 458, L.D. 1331, Bill, "An Act To Set a Deadline for Responses to State Employees Seeking Job Reclassifications or Range Changes"

Amend the bill by striking out the title and substituting the following:

'Resolve, To Improve the Response Time for State Employees Seeking Job Reclassifications'

Further amend the bill by striking out everything after the title and before the summary and inserting in its place the following:

'Sec. 1. Expedited reclassification request process. Resolved: That the following provisions apply to reclassification requests initiated by employees.

1. The Department of Administrative and Financial Services, Bureau of Human Resources shall instruct state agencies to expedite the process of review and submission of employee-initiated reclassification requests. The Bureau of Human Resources shall modify the form for reclassification requests to provide a tear-off cover sheet with the date the employee signed the request to be forwarded to the Bureau of Human Resources by the agencies. The Bureau of Human Resources shall maintain a log for tracking the progress of employee-initiated reclassification requests.

COMMITTEE AMENDMENT

PLS

COMMITTEE AMENDMENT "A" to S.P. 458, L.D. 1331

2 Pursuant to an agreement reached by the State and the
Maine State Employees Association, if an employee-initiated
reclassification request is approved, interest will accrue
effective upon the 91st day after the employee signed the
reclassification request, rather than upon the date of final
decision.

3 The Bureau of Human Resources shall absorb any costs
associated with the expedited reclassification request process
within its existing budget.

4 The Bureau of Human Resources shall report its progress
on the status and impact of the expedited reclassification
request process to the Joint Standing Committee on State and
Local Government by March 15, 2006.'

SUMMARY

This amendment replaces the bill with a resolve. The
resolve directs the Department of Administrative and Financial
Services, Bureau of Human Resources to instruct state agencies to
expedite the review and submission process of employee-initiated
reclassification requests. The Bureau of Human Resources must
modify the form for reclassification requests by providing a
tear-off cover sheet that includes the date the employee signed
to be forwarded to the Bureau of Human Resources. The Bureau of
Human Resources must maintain a log of requests initiated by
employees to track the progress of the requests. Pursuant to an
agreement reached by the State and the Maine State Employees
Association, if an employee-initiated reclassification request is
approved, interest will accrue on the 91st day after the signing
of the request by the employee rather than upon the date of final
decision. The amendment directs the Bureau of Human Resources to
report the status and impact of the expedited reclassification
request process to the Joint Standing Committee on State and
Local Government by March 15, 2006.

FISCAL NOTE REQUIRED
(See attached)

COMMITTEE AMENDMENT



Approved: 04/25/05 *MRC*

122nd MAINE LEGISLATURE

LD 1331

LR 1842(02)

An Act To Set a Deadline for Responses to State Employees Seeking Job Reclassifications or Range Changes

Fiscal Note for Bill as Amended by Committee Amendment "A"

Committee: State and Local Government

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

The additional costs associated with this legislation can be absorbed by the Bureau of Human Resources within the Department of Administrative and Financial Services utilizing existing budgeted resources.