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| N. S. | | L.D. 1276 | |
| | DATE: 5/20/05 | (Filing No. H-445) | |
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| | 6 LABOR | | |
| | ⁸ Majority | | |
| : | Reproduced and distributed under the the House. | direction of the Clerk of | |
| : | 2 STATE OF MA | INF | |
| : | 4 HOUSE OF REPRESEN | HOUSE OF REPRESENTATIVES 122ND LEGISLATURE | |
| • | 6 FIRST SPECIAL SI | ESSION | |
| : | ⁸ COMMITTEE AMENDMENT " \mathcal{B} " to H.P. | 873. L.D. 1276. Bill. "An | |
| : | 0 Act To Prohibit the Use of Foreig Prevailing Wage Is Set" | | |
| : | 2 | contion 1 the following. | |
| : | Amend the bill by inserting after section 1 the following: | | |
| : | 6 | 'Sec. 2. 26 MRSA §872-A is enacted to read: | |
| : | §872-A. False representation for purpose of hiring foreign workers <u>1. False representation prohibited.</u> An employer may not make a statement or representation the employer knows is false to | | |
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| : | 2 the United States Department of | the United States Department of Labor; the United States Department of Homeland Security, United States Citizenship and | |
| : | 4 Immigration Services; the Department governmental entity in an application | of Labor; or any other | |
| : | 6 worker who has been classified und Section 1101(a)(15)(H)(ii)(b) and has | ler 8 United States Code, | |
| : | 8 work temporarily in the United States, statement in support of or in conjunct. | or in any documentation or | |
| | 0 | | |
| | <u>2. Fines. An employer who violates subsection 1 is subject</u> to a fine as follows: | | |
| | 4 <u>A. For a first violation, a fine</u> more than \$5,000; | of not less than \$1,000 nor | |
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COMMITTEE AMENDMENT

COMMITTEE AMENDMENT "B' to H.P. 873, L.D. 1276



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B. For a 2nd violation occurring within 3 years of a prior violation, a fine of not less than \$5,000 nor more than \$20,000; and

C. For a 3rd and subsequent violation occurring within 3 years of 2 or more prior violations, a fine of not less than \$10,000 nor more than \$50,000.

3. Enforcement. This section is enforceable by the Bureau
 of Labor Standards. The director may adopt rules that are consistent with this section and considered appropriate or
 12 necessary for the proper administration and enforcement of this section. Rules adopted pursuant to this section are routine
 14 technical rules as defined in Title 5, chapter 375, subchapter 2-A.'

SUMMARY

20 This amendment adds a provision that prohibits an employer from making a false representation to a government entity in an application to hire a foreign worker through a procedure commonly 22 known as an "H-2B visa," or in any supporting documentation or statements. The amendment sets fines for violations as follows: 24 \$1,000 but not more than \$5,000 for a first violation; \$5,000 but not more than \$20,000 for a 2nd offense within 3 years; and 26 \$10,000 but not more than \$50,000 for a 3rd or subsequent violation within 3 years of 2 or more prior violations. 28 The amendment also grants enforcement authority to the Department of 30 Labor, Bureau of Labor Standards and authority to adopt routine technical rules to carry out its purposes.

FISCAL NOTE REQUIRED (See attached)

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COMMITTEE AMENDMENT



122nd MAINE LEGISLATURE

LD 1276

LR 0206(04)

An Act To Prohibit the Use of Foreign Labor Unless a Federal Prevailing Wage is Set

Fiscal Note for Bill as Amended by Committee Amendment 'Committee: Labor Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund Minor revenue increase - General Fund

Fiscal Detail and Notes

Additional costs to the Bureau of Labor Standards within the Department of Labor associated with rulemaking and conducting investigations upon complaint can be absorbed within existing budgeted resources. Additional revenue to the General Fund associated with fines assessed for violations can not be determined at this time but is not expected to be significant.