

MAINE STATE LEGISLATURE

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L.D. 1196

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DATE: 3-29-05

(Filing No. H-95)

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
122ND LEGISLATURE
FIRST REGULAR SESSION

HOUSE AMENDMENT "K" to S.P. 413, L.D. 1196, Bill, "An Act To Extend Civil Rights Protections to All People Regardless of Sexual Orientation"

Amend the bill by inserting after section 12 the following:

'Sec. 13. 5 MRSA §4577 is enacted to read:

§4577. Inquiry by employer permitted

An employer may ask an employee after that employee is hired to identify that employee's sexual orientation. Information provided by an employee pursuant to this section is confidential and may be used only to ensure that that employee is not discriminated against in the workplace.

If an employee's sexual orientation changes, that employee shall notify the employer. An employee who fails to notify an employer of a change in sexual orientation may not file an action pursuant to this chapter claiming discrimination based on sexual orientation.'

Further amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

HOUSE AMENDMENT

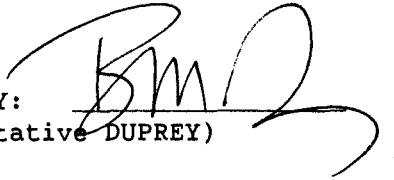
SUMMARY

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This amendment provides that an employer may ask an employee
4 after that employee is hired to identify that employee's sexual
orientation. Information provided by an employee is confidential
6 and may be used only to ensure that that employee is not
discriminated against in the workplace. This amendment also
8 requires an employee to notify an employer if that employee's
sexual orientation changes.

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SPONSORED BY: 
14 (Representative DUPREY)

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TOWN: Hampden

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