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H.P. 1451

House of Representatives, March 31, 2004

An Act To Clarify the Administrative and Financial Relationship between the Maine Military Authority and the State of Maine

(EMERGENCY)

Reference to the Committee on Legal and Veterans Affairs suggested and ordered printed.

Millicent M. Mac Jailand

MILLICENT M. MacFARLAND Clerk

Presented by Representative CLARK of Millinocket. (GOVERNOR'S BILL) Cosponsored by Senator GAGNON of Kennebec. **Emergency preamble. Whereas,** Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

- 6 **Whereas**, the 90-day period may not terminate until after the 6 beginning of the next fiscal year; and
- 8 Whereas, it is necessary to clarify the status of the Maine Military Authority to ensure that it is eligible to compete for 10 contracts offered by the Federal Government immediately; and

12 Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of 14 Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and 16 safety; now, therefore,

18 Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 5 MRSA §931, sub-§1, ¶L-3, as amended by PL 2001, c. 374, §2, is further amended to read:

- L-3. The Executive Analyst of the Board of Environmental Protection; and
- 26 Sec. 2. 5 MRSA §931, sub-§1, ¶L-4, as enacted by PL 2001, c. 374, §3, is repealed.
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Sec. 3. 26 MRSA §962, sub-§7, ¶A, as amended by PL 2001, c. 30 374, §6, is further amended to read:

- 32 A. Any officer, board, commission, council, committee or other persons or body acting on behalf of:
- (1) Any municipality or any subdivision of a 36 municipality;
- 38 (2) Any school, water, sewer, fire or other district;
- 40 (3) The Maine Turnpike Authority;
- 42 (4) Any board of directors functioning as a regional intermediate education unit pursuant to Title 20-A,
 44 section 7730;
- 46 (5) Any county or subdivision of a county;
- 48 (6) The Maine State Retirement System; or
- 50 (7) The Governor Baxter School for the Deaf; or

(8)--The-Maine-Military-Authority+-or

Sec. 4. 37-B MRSA §105, first ¶, as repealed and replaced by PL 1993, c. 680, Pt. A, §32, is amended to read:

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The Governor may create, organize, abolish or reorganize staff sections that the Governor determines necessary to provide 8 for the National Guard and, other state military forces, and the Maine Military Authority and appoint staff officers necessary to 10 provide for the operation of the staff sections. Officers of these those sections shall perform the duties required of them by 12 law and those other duties not inconsistent with the laws of the State that correspond to the duties performed by officers in 14 corresponding staff sections in the federal military 16 establishment.

- 18 Sec. 5. 37-B MRSA §157, as enacted by PL 2001, c. 374, §7, is repealed and the following enacted in its place:
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<u>§157. Maine Military Authority Enterprise Fund</u>

1. Maine Military Authority Enterprise Fund; established.24The Maine Military Authority Enterprise Fund is established to
fund activities of the Maine Military Authority, established in
section 391, including, but not limited to, the following:

- 28 <u>A. Operating the Maine Readiness Sustainment Maintenance</u> <u>Center; and</u>
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- B. Maintaining, rebuilding, repairing, storing and 32 manufacturing equipment for the following:
- 34 (1) The State and its political subdivisions;
- 36(2) The United States Department of the Army,
Department of the Air Force, Department of the Navy and
Bepartment of Homeland Security; and
- 40 (3) Foreign governments working in conjunction with the foreign military sales program of the United States
 42 Department of Defense.
- 44 2. Maine Military Authority Enterprise Fund account. The Military Bureau shall establish, through the Department of
 46 Administrative and Financial Services, Bureau of Accounts and Control, the Maine Military Authority Enterprise Fund account.
 48 The funds deposited in the account include, but are not limited to, the following:
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2	A. Appropriations made to the account;
2	B. Funds transferred to the account from within the
4	<u>department;</u>
6	<u>C. Funds received for the purposes stated in subsection 1, paragraph B;</u>
8	D. Earnings from the fund from the Treasurer of State's
10	cash pool; and
12	E. In accordance with applicable law, proceeds from the sale of vehicles and equipment under the administrative
14	control of the Maine Military Authority by the state surplus property program in the Department of Administrative and
16	Financial Services, Bureau of General Services.
18	3. Receive revenue; expend proceeds. The Adjutant General may receive operating revenues of the Maine Military Authority
20	and expend those proceeds in accordance with section 399.
22	Sec. 6. 37-B MRSA §391, as amended by PL 2003, c. 342, §4, is repealed and the following enacted in its place:
24	\$391. Maine Military Authority established
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28	The Maine Military Authority is established within the Executive Department.
30	Sec. 7. 37-B MRSA §392, sub-§2, as enacted by PL 2001, c. 374, §8, is repealed.
32	Sec. 9. 27 D MDSA \$202 aub \$\$2 to 7 and so at a burnet about
34	Sec. 8. 37-B MRSA §393, sub-§§3 to 7, as enacted by PL 2001, c. 374, §8, are amended to read:
36	3. Accept financial assistance. Accept <u>, through the normal budgetary process</u> , financial assistance and in-kind assistance,
38	advances, loans, grants, gifts, contributions and other forms of financial assistance from the Federal Government and the State
40	Government or its agencies, municipality from municipalities or
42	other public bedy bodies or from other sources, public or private;
	4. Provide money for upkeep. Provide from operating
44	revenues money for the maintenance, construction or reconstruction of capital repair and replacement items as
46	necessary and approved by the Legislature;
48	5. Acquire property. Acquire for use by the authority real or personal property or any interest in real or personal
50	property, including rights or easements, on either a temporary or

permanent basis, by gift, purchase, transfer, lease or otherwise, subject to the approval of the Legislature;

Netwithstanding --- any -- ether property. 6. Dispose of 4 provision-of In accordance with applicable state law, hold, sell, lease, rent or otherwise dispose of any real or personal 6 property, or any interest in real or personal property, and release or relinquish any right, title, claim, lien, interest, 8 easement or demand however acquired, and these proceeds become and remain operating revenues except that the Adjutant General 10 may not sell any interest in real property without following the provisions of section 264; 12

 7. Procure insurance. Procure insurance through the Risk Management Division against any loss in connection with property
 of the authority and other assets in amounts and from insurers that the Adjutant--General--considers--desirable--through--the
 auspiees--ef--the--Risk--Management--Division Director of Risk Management determines necessary or desirable to protect the State
 from risks or losses; and

22 Sec. 9. 37-B MRSA §394, as enacted by PL 2001, c. 374, §8, is amended to read:

§394. Employees

 Employees. The Adjutant General may employ an-executive
 director, -a-general-manager, technical experts and other agents and employees, permanent or temporary, for the authority.
 Employees-of-the-authority-are-not Such employees are subject to the Civil Service Law.

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 2. Service at pleasure of Adjutant General. The executive
 34 director and general manager serve at the pleasure of the Adjutant General.

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3. Legal services. The Office of the Attorney General
 shall provide legal services for the authority, or, at--the
 discretion-of-the Adjutant General, the Adjutant General may use
 the services of those judge advocates of the Maine National-Guard
 either on state active service or otherwise compensated by the
 authority with the permission of the Adjutant General, retain
 outside counsel.

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4. Establish positions. By financial order, the Adjutant
 General may establish positions necessary to support the operations of the Maine Readiness Sustainment Center in Limestone
 or to maintain, repair, store and manufacture equipment under section 157. In order for a position that is established by
 financial order to become permanent, it must be presented to the

next session of the Legislature through the normal budgetary
2 process.

5. Employee administration. Notwithstanding the provisions 4 of Title 26, section 979-A, subsection 5, the Governor shall direct the authority to develop and execute employee relations 6 policies, conduct negotiations with certified and recognized 8 bargaining agents for its employees and administer and interpret the collective bargaining agreements applying to the employees of the authority consistent with the overall objectives of the 10 Governor. The Department of Administrative and Financial 12 Services, Bureau of Employee Relations shall assist and advise the Governor and the authority, in order to ensure compliance with state and federal labor and employment laws consistent with 14 the overall objectives of the Governor. Employees of the 16 authority are essential employees for the purpose of shutdown or furlough days imposed on employees of the State.

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Sec. 10. 37-B MRSA §395, as enacted by PL 2001, c. 374, §8, 20 is amended to read:

22 §395. Books and records

24 The Adjutant General shall ensure the accurate and timely maintenance of books, records, accounts and other evidences of 26 the financial transactions of all the authority's activities in accordance with accounting standards established by a 28 governmental accounting standards board and the State Controller. Books and records must be open to inspection and audit by the Maine National Guard, the State Auditor and the 30 Federal Government audit in conjunction with federal contracts, 32 agreements, grants or cooperative agreements but are otherwise confidential and not subject to Title 1, chapter 13, subchapter 4 The State Auditor shall periodically conduct an audit of the 34 1. financial records of the authority and report the results of the 36 audit to the Adjutant General, the State Controller, the Governor and the Legislature. The Adjutant General may maintain the required books, records, accounts and other evidences of the 38 financial transactions of all of the authority's activities or enter into service agreements or contracts with departments and 40 agencies of State Government for that purpose.

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Sec. 11. 37-B MRSA §396, as enacted by PL 2001, c. 374, §8, 44 is amended to read:

46 **§396. Budget**

The Adjutant General shall establish a budget for the authority and shall present that budget to the Governor and the
 Legislature. Budget-development-and-presentation-to-the-Governor

and-the-Legislature-must-be-in-the-form-used-by-a-body-corporate and-politic-and-an-instrumentality-of-the-State-

4 Sec. 12. 37-B MRSA §398, as enacted by PL 2001, c. 374, §8, is repealed.

Sec. 13. 37-B MRSA §399, as enacted by PL 2001, c. 374, §8, is amended to read:

10 **§399. Revenue**

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Revenue generated by the authority must first be used to support the operation of the authority, including segregation of money for future capital repairs. All-other-unexpended-balances may At the close of the fiscal year, unreserved retained earnings as identified by the State Controller may be transferred at any time prior to the closing of the books to any-other-non-General Fund-state-account-of an account established within the Military Bureau,-including,-but-not-limited-te, to be used for capital repairs and maintenance of state armories and Maine National Guard tuition assistance.

Sec. 14. Transition. The following provisions apply to the Maine Military Authority.

 Classified and unclassified employees assigned to the Maine Military Authority must be transferred to the Executive
 Department.

 All contracts, agreements and compacts to which the Maine Military Authority is a party and that are in effect on the
 effective date of this Act remain in effect until they expire or are altered by the parties involved in the contracts, agreements
 or compacts.

36 3. Commencing with the 2006-2007 fiscal biennium, the Maine Military Authority shall submit a line category budget to the 38 Governor to be included in the unified biennial budget for all state agencies that is submitted to the Legislature as a part of 40 the normal budgetary process.

42 Notwithstanding the Maine Revised Statutes, Title 5, 4. section 1585 or any other provision of law, the Maine Military Authority may establish a head count of personnel and, upon the 44 recommendation of the State Budget Officer and approval of the allot expenditures by financial order based on 46 Governor, estimated revenue in order to implement the provisions of this Act. Furthermore, all accrued expenditures, assets, liabilities, 48 balances of appropriations, allocations, transfers, revenues or 50 other available funds in accounts or subdivisions of accounts of

the authority remain in those accounts. By January 30, 2005, the Governor shall submit to the Legislature a revised and unified budgetary request by line category detailing the anticipated revenues and expenditures for the fiscal year commencing July 1, 2004.

5. The Department of Administrative and Financial Services, Bureau of Human Resources shall review the personnel policies and practices of the Maine Military Authority for consistency with the Civil Service Law. When the bureau has determined that the policies and practices of the authority are in compliance with the Civil Service Law, it shall authorize administration of civil service and classification functions at the authority to the extent the authority's actions are consistent with applicable law and with any existing collective bargaining agreement or practice.

existing job titles in use at the authority must be The 18 established within the classification file, with state distinguishing class codes to be used solely by the authority. 20 New positions must be established through a process and specifications must be written in a format mutually agreed upon between the bureau and the authority in a manner consistent with 22 any existing collective bargaining obligation or practice.

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6. Fringe benefits from current Maine Military Authority 26 employment of transferred personnel, including vacation and sick leave, accrued seniority, health and life insurance and retirement, remain with the transferred personnel. 28 The rights and benefits under statutes, rules and applicable collective 30 bargaining agreements in effect on the effective date of this Act must be maintained for all personnel at the authority until 32 changed in accordance with applicable labor law principles. The rights and benefits of personnel hired after the effective date of this Act whose positions are included within a bargaining unit 34 are the same as those transferred employees once the newly hired 36 personnel are eligible employees under applicable law or the applicable collective bargaining agreement. То the extent permitted by law the authority shall bargain collectively with 38 its employees and administer any collective bargaining agreements.

7. All transferred employees who are represented by a
bargaining agent on the effective date of this Act continue to be represented by that bargaining agent. Following the effective
date of this Act, a petition for decertification or certification of a new bargaining agent may be filed in accordance with the
Maine Revised Statutes, Title 26, chapter 9-B and the rules of the Maine Labor Relations Board.

8. The Department of Administrative and Financial Services 50 shall assist the Maine Military Authority with the orderly implementation of these provisions.

Emergency clause. In view of the emergency cited in the 4 preamble, this Act takes effect when approved.

SUMMARY

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This bill accomplishes the following.

 It clarifies the administrative and financial relationship between the Maine Military Authority and the State.

 It requires the Maine Military Authority to preserve
 existing terms and conditions of employment for employees of the Maine Military Authority and the management practices relating to
 the terms and conditions of their employment to the greatest extent possible, consistent with the Civil Service Law and the
 state employee laws governing labor relations.

3. It provides that employees who were hired after the effective date of this bill have the same rights and benefits as
 transferred employees.

4. It requires that agreements between the Maine Military Authority and the bargaining agents in effect at the time of the
Authority's status change to an executive branch agency must be maintained for bargaining unit personnel until changed in
accordance with applicable labor law principles.