



# **121st MAINE LEGISLATURE**

# **SECOND REGULAR SESSION-2004**

Legislative Document

No. 1814

H.P. 1336

House of Representatives, December 22, 2003

## An Act Concerning Disability Retirement Benefits under the Maine State Retirement System

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Received by the Clerk of the House on December 17, 2003. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

Millicent M. Mac Jailand

MILLICENT M. MacFARLAND Clerk

Presented by Representative DUDLEY of Portland. Cosponsored by Senator MAYO of Sagadahoc and Representatives: DUPLESSIE of Westbrook, HATCH of Skowhegan, PARADIS of Frenchville, Senator: HATCH of Somerset.

### Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §17907, sub-§2, ¶B, as amended by PL 1987, c.
4 256, §17, is further amended to read:

6 After the disability has continued for 5 years, Β. the the beneficiary must disability of render him the beneficiary unable to engage in any substantially gainful 8 activity for which the beneficiary is qualified by training, education or experience. For purposes of this paragraph, 10 the ability to engage in substantially gainful activity is 12 demonstrated by the performance of work resulting in annual earnings that exceed \$20,000 or 80% of the disability 14 retirement benefit of the recipient's average final compensation at retirement, whichever is greater, adjusted 16 by the same percentage adjustments granted under section 17806.

(1) The executive director may require, once each
 20 year, a recipient of a disability retirement benefit to
 undergo medical examinations or tests, conducted in
 accordance with section 17903, to determine the
 disability of the beneficiary.

(2) If the beneficiary refuses to submit to the
 examination or tests under subparagraph (1), his the
 beneficiary's disability retirement benefit shall-be is
 discontinued until he the beneficiary withdraws the
 refusal.

(3) If the beneficiary's refusal under subparagraph
 32 (2) continues for one year, all his the beneficiary's rights to any further benefits under this article shall
 34 cease.

36 (4) If it is determined, on the basis of the examination or tests under subparagraph (1), that the disability of a beneficiary no longer exists, the payment of his the beneficiary's disability retirement
40 benefit shall-eease ceases;

Sec. 2. 5 MRSA §17929, sub-§2, ¶B, as amended by PL 1995, c. 643, §15, is further amended to read:

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B. The executive director may require, once each year, that
the person undergo examinations or tests, conducted in accordance with section 17926, to determine the person's
disability. The executive director may refer the records documenting the results of the examinations or tests and the person's file to the medical board for medical consultation

regarding rehabilitation in accordance with section 17106, subsection 3, paragraph E.

After the disability has continued for 2 years, 4 (1)the disability must render the person unable to engage activity substantially gainful that is 6 in anv consistent with the person's training, education or experience and average final compensation adjusted by 8 the same percentage adjustment as has been received under section 17806. The disability retirement benefit 10 continues if the person can effectively demonstrate to the executive director that the person is actively 12 For the purposes of this subparagraph, seeking work. 14 the ability to engage in substantially gainful activity is demonstrated by the performance of work resulting in annual earnings that exceed \$20,000 or 80% of the 16 disability retirement benefit of the recipient's 18 average final compensation at retirement, whichever is greater, adjusted by the same percentage adjustments 20 granted under section 17806.

22 (2) If the person refuses to submit to the examinations or tests under this paragraph, the disability retirement benefit is discontinued until 24 that person withdraws the refusal.

(3) If the person's refusal under subparagraph (2)
 continues for one year, all rights to any further benefits under this article cease.

(4) If it is determined, on the basis of the
 examinations or tests under this paragraph, that the
 disability of a person no longer exists, the payment of
 the disability retirement benefit ceases.

36 (5) The executive director shall notify the person in writing of the decision to discontinue the disability
 38 retirement allowance under subparagraph (2) or (4).

40 (a) The decision is subject to appeal under section 17451.
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(b) If the person appeals the executive 44 director's decision, the disability retirement allowance may not be discontinued until all 46 appeals have been exhausted.

48 Sec. 3. 5 MRSA §18507, sub-§2, ¶B, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:

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Β. After the disability has continued for 5 years, the 2 disability of the beneficiary must render him the beneficiary unable to engage in any substantially gainful activity for which the beneficiary is qualified by training, 4 education or experience. For purposes of this paragraph, 6 the ability to engage in substantially gainful activity is demonstrated by the performance of work resulting in annual 8 earnings that exceed \$20,000 or 80% of the disability retirement benefit of the recipient's average final compensation at retirement, whichever is greater, adjusted 10 by the same percentage adjustments granted under section 12 18407.

- 14 (1) The executive director may require, once each year, a recipient of a disability retirement benefit to
  16 undergo medical examinations or tests, conducted in accordance with section 18503, to determine the
  18 disability of the beneficiary.
- 20 (2) If the beneficiary refuses to submit to the examination or tests under subparagraph (1), his the beneficiary's disability retirement benefit shall-be is discontinued until he the beneficiary withdraws the refusal.
- 26 (3) If the beneficiary's refusal under subparagraph
  (2) continues for one year, all his the beneficiary's
  28 rights to any further benefits under this article shall cease.

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- (4) If it is determined, on the basis of the
  examination or tests under subparagraph (1), that the
  disability of a beneficiary no longer exists, the
  payment of his the beneficiary's disability retirement
  benefit shall-eease;-and ceases.
- Sec. 4. 5 MRSA §18529, sub-§2, ¶B, as amended by PL 1995, c. 38 643, §27, is further amended to read:

B. The executive director may require, once each year, that the person undergo examinations or tests, conducted in accordance with section 18526, to determine the person's disability. The executive director may refer the records documenting the results of the examinations or tests and the person's file to the medical board for medical consultation regarding rehabilitation in accordance with section 17106, subsection 3, paragraph E.

 (1) After the disability has continued for 2 years,
 50 the disability must render the person unable to engage in any substantially gainful activity that is

consistent with the person's training, education or 2 experience and average final compensation adjusted by the same percentage adjustment as has been received 4 under section 18407. The disability retirement benefit continues if the person can effectively demonstrate to 6 the executive director that the person is actively seeking work. For purposes of this subparagraph, the ability to engage in substantially gainful activity is 8 demonstrated by the performance of work resulting in annual earnings that exceed \$20,000 or 80% of the 10 disability retirement benefit of the recipient's average final compensation at retirement, whichever is 12 greater, adjusted by the same percentage adjustments 14 granted under section 18407.

16 (2) If the person refuses to submit to the examinations or tests under this paragraph, the
18 disability retirement benefit is discontinued until that person withdraws the refusal.

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- (3) If the person's refusal under subparagraph (2)
  22 continues for one year, all rights to any further benefits under this article cease.
- (4) If it is determined, on the basis of the
   examinations or tests under this paragraph, that the disability of a person no longer exists, the payment of
   the disability retirement benefit ceases.
- 30 (5) The executive director shall notify the person in writing of the decision to discontinue the disability
   32 retirement allowance under subparagraph (2) or (4).
- 34 (a) The decision is subject to appeal under section 17451.
- (b) If the person appeals the executive director's decision, the disability retirement allowance may not be discontinued until all appeals have been exhausted.
- 42 Sec. 5. Retroactivity. This Act applies retroactively to January 1, 2000.
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#### SUMMARY

48 This bill amends the laws regarding disability retirement benefits under the Maine Revised Statutes to clarify 50 substantially gainful activity as being demonstrated by the performance of work resulting in annual earnings that exceed
2 \$20,000 or 80% of the disability retirement benefit of the
recipient's average final compensation at retirement, whichever
4 is greater.