

L.D. 1318	
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DATE: 4-1-04

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(Filing No. H-848)

### LABOR

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#### STATE OF MAINE HOUSE OF REPRESENTATIVES 121ST LEGISLATURE SECOND SPECIAL SESSION

 18
 COMMITTEE AMENDMENT 'C'' to H.P. 972, L.D. 1318, Bill, "An
 20 Act To Provide Collective Bargaining Rights to Certain Forest Products Workers"

Amend the bill by striking out the title and substituting 24 the following:

 'An Act To Promote the Public Interest by Providing for Reasonable Rates of Compensation for Forest Products Harvesting
 and Hauling Services'

30 Further amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place the following:

34 'Sec. 1. 26 MRSA §931, first ¶, as amended by PL 1991, c. 798, §3, is further amended to read:

The State Board of Arbitration and Conciliation, in this subchapter called the "board," consists of 3 members appointed by 38 the Governor from time to time upon the expiration of the terms 40 of the several members, for terms of 3 years. One member must be an employer of labor or selected from some association representing employers of labor, and another must be an employee 42 or selected from some bona fide trade or labor union. The 3rd 44 member must represent the public interests of the State and serves as chair. Vacancies occurring during a term must be filled for the unexpired term. Members of the board are entitled to 46 receive \$75 a day for their services for the time actually 48 employed in the discharge of their official duties. They are

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entitled to receive their traveling and all other necessary 2 expenses. The costs for services rendered and expenses incurred by the State Board of Arbitration and Conciliation and any state 4 allocation program charges must be shared equally by the parties to the proceedings and must be paid into a special fund 6 administered by the Maine Labor Relations Board. Authorization for services rendered and expenditures incurred by the State 8 Board of Arbitration and Conciliation is the responsibility of the Executive Director of the Maine Labor Relations Board. All costs must be paid from that special fund. 10 The executive director may estimate costs upon receipt of a request for 12 services and collect those costs prior to providing the The executive director shall bill or reimburse the services. 14 parties, as appropriate, for any difference between the estimated costs that were collected and the actual costs of providing the 16 services. Once one party has paid its share of the estimated cost of providing the service, the matter is scheduled for 18 hearing. A party who has not paid an invoice for the estimated or actual cost of providing services within 60 days of the date the invoice was issued is, in the absence of good cause shown, 20 liable for the amount of the invoice together with a penalty in 22 the amount of 25% of the amount of the invoice. Any penalty amount collected pursuant to this provision remains in the 24 special fund administered by the Maine Labor Relations Board and that fund does not lapse. The executive director is authorized to collect any sums due and payable pursuant to this provision 26 through civil action. In such an action, the court shall allow litigation costs, including court costs and reasonable attorney's 28 fees, to be deposited in the General Fund if the executive director is the prevailing party in the action. The executive 30 director shall, annually, on or before July 1st, make a report of the activities of the State Board of Arbitration and Conciliation 32 to the Governor. The board shall from time to time adopt rules of procedure as it determines necessary, including rules of 34 procedure for proceedings under chapter 18. Rules adopted 36 pursuant to this section are routine technical rules as defined in Title 5, chapter 375, subchapter 2-A. 38 Sec. 2. 26 MRSA §931-B is enacted to read:

<u>§931-B.</u> Forestry rate proceedings panel

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1. Membership of forestry rate proceedings panel. There is established, under the authority of the board, a forestry rate 44 proceedings panel, referred to in this section as "the panel," to 46 conduct proceedings under chapter 18. The panel consists of the following 3 members:

- 48
- A. One member representing forest products harvesters and forest products haulers, as defined in section 1352; 50

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- 2 <u>B. One member representing forest landowners, as defined in section 1352; and</u>
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<u>C. One member representing the public interests of the</u> State.

8 2. Appointment of members and alternates: terms. Members serve for terms of 3 years or until their successors are
 10 appointed. A vacancy occurring during a term must be filled for the unexpired portion of the term. Members are appointed as
 12 follows.

A. The member representing the public interests of the 14 State must be the person appointed under section 931 to represent the public interests of the State. The member 16 representing forest products harvesters and forest products 18 haulers must be appointed from a list provided by the International Loggers Association or a successor organization. The member representing the forest landowners 20 must be appointed from a list provided by the Maine Forest 22 Products Council or a successor organization. If an organization named in this subsection ceases to exist and 24 does not have a successor, the Governor shall solicit names from similar organizations and may appoint any person the 26 Governor considers appropriate to represent the appropriate interests. 28

B. The Governor shall appoint 2 alternate members to represent each interest set forth in subsection 1, 30 paragraphs A and B. Alternates representing the public 32 interests of the State appointed under section 931 serve as alternate members to represent the interests set forth in 34 subsection 1, paragraph C. Alternate members serve for the same terms, have the same responsibilities and duties and are entitled to the same privileges and emoluments as 36 members. When for any reason a member of the panel does not serve in a particular case, an alternate member having the 38 same qualifications shall act as a member of the panel in 40 that case.

42 <u>C. Members and alternates are subject to restrictions on participating in proceedings in which they have a financial</u>
 44 interest, as provided in section 1358.

46	3.	<u>Cost</u>	<u>s of p</u>	roceed	lings.	The	parti	<u>es</u> t	<u>to a</u>	proce	eding
	brought	under	chapter	<u>18 s</u> ]	hall s	hare	equally	<u>v in</u>	the	cost o	f_the
48	services	_rende	ered and	expe	<u>nses i</u>	ncurr	ed, in	the	same	<u>e mann</u>	<u>er as</u>
	provided	in	section	<u>931.</u>	Not	withs	tanding	<u> Ti</u>	<u>tle</u>	<u>5, se</u>	ction
50	<u>12004-B,</u>	subse	ection 1	, the	membe	r of	the pa	nel	<u>repre</u>	sentin	<u>g the</u>

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	public interests of the State is entitled to \$750 a day and the
2	other 2 members of the panel are entitled to \$250 a day for
	services for the time actually employed in the discharge of
4	duties under chapter 18. All panel members are entitled to
	travel and other expenses, in the same manner as for board
б	members under section 931.
8	4. Appeal of decisions. Decisions by the panel under
-	chapter 18 constitute final agency action and are subject to
10	judicial review pursuant to Title 5, chapter 375, subchapter 7.
12	5. Applicability of general board provisions. The
	provisions of section 931 that are not inconsistent with this
14	section, and the provisions of sections 932 and 939, apply to
	panel proceedings under this section and chapter 18. Section
16	931-A does not apply to such panel proceedings.
18	Sec. 3. 26 MRSA c. 18 is enacted to read:
<b>1</b> 0	beer by Bo Maxon e. 10 15 enacted to redu.
20	<u>CHAPTER 18</u>
22	RATES OF COMPENSATION FOR FOREST
24	PRODUCTS HARVESTING AND HAULING SERVICES
24	<u>\$1351. Legislative findings</u>
	<b>31331. redistante itudinde</b>
26	
26	The Legislature finds that Maine's forest products industry
26 28	The Legislature finds that Maine's forest products industry is a vital component of Maine's economy and has a direct
•	is a vital component of Maine's economy and has a direct relationship to the economic health and welfare of workers,
•	is a vital component of Maine's economy and has a direct relationship to the economic health and welfare of workers, communities and businesses. Central to the viability of the
28 30	is a vital component of Maine's economy and has a direct relationship to the economic health and welfare of workers, communities and businesses. Central to the viability of the forest products industry is a stable workforce of loggers and
28	is a vital component of Maine's economy and has a direct relationship to the economic health and welfare of workers, communities and businesses. Central to the viability of the forest products industry is a stable workforce of loggers and wood haulers available to harvest wood from Maine's forests and
28 30 32	is a vital component of Maine's economy and has a direct relationship to the economic health and welfare of workers, communities and businesses. Central to the viability of the forest products industry is a stable workforce of loggers and wood haulers available to harvest wood from Maine's forests and bring the wood to mills and other wood-using industry. The
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28 30 32 34 36 38 40 42 44 46	is a vital component of Maine's economy and has a direct relationship to the economic health and welfare of workers, communities and businesses. Central to the viability of the forest products industry is a stable workforce of loggers and wood haulers available to harvest wood from Maine's forests and bring the wood to mills and other wood-using industry. The erosion of the logger and wood hauler infrastructure in any major region of the State can have a serious negative effect on wood products manufacturing throughout the State. The Legislature further finds that, based upon patterns and configurations of forest landownership, the harvesting and hauling of forest products are performed by numerous loggers and truckers who, in many cases, are not able individually to bargain effectively with forest landowners who possess overwhelming market power. The Legislature finds that such market power exists whenever a forest landowner owns, possesses or acquires economic control over more than 400,000 acres in a labor market area. Accordingly, the Legislature finds it necessary, in the absence of sufficiently vigorous competitive market forces, to displace competition as provided in this chapter. The inequity of power in determining

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	finds evidence of unfairness in the fact that contract rates for
2	harvesting and hauling services are considerably lower on the land of such owners. The Legislature finds that it is in the
4	public interest to ensure a reasonable rate of compensation for
-	harvesting and hauling services and therefore creates in this
б	chapter a process whereby the State displaces existing market
	forces and, upon request, sets the rates of compensation for such
8	services.
10	<u>§1352. Definitions</u>
12	As used in this chapter, unless the context otherwise
	indicates, the following terms have the following meanings.
14	
	1. Affiliated person. "Affiliated person" means a person
16	in the same corporate system as a parent or member organization
	by virtue of common ownership, control, operation or management.
18	
	2. Association. "Association" includes an incorporated or
20	unincorporated entity.
22	3. Economic control. "Economic control" means the legal
	right, whether through ownership, contract or otherwise, to make
24	or influence decisions regarding the harvesting of trees and
	disposition in general of forest products on subject land.
26	
	4. Forest land. "Forest land" means land used primarily
28	for growth of trees to be harvested for commercial use.
30	5. Forest landowner. "Forest landowner" means:
32	A. A person that owns directly or through affiliated
	persons, or possesses economic control over, more than
34	400,000 acres in a labor market area; or
36	B. An agent or subsidiary of a person described in
	<u>paragraph A if that agent or subsidiary is involved in</u>
38	contracting or negotiating contracts or other arrangements,
	written or oral, with forest products harvesters or forest
40	products haulers.
42	<ol><li>Forest products harvester. "Forest products harvester"</li></ol>
	or "harvester" means a person having a place of business in this
44	State who is engaged in harvesting trees from forest land in the
	State under a contract or subcontract, directly or indirectly,
46	for a forest landowner.
48	7. Forest products hauler. "Forest products hauler" or
	"hauler" means a person having a place of business in this State
50	who is engaged in hauling harvested trees to mills under a
	way the Andraen tw wanting wardeden creed to wittie andrei a

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contract or subcontract, directly or indirectly, for a forest landowner.

- 8. Labor market area. "Labor market area" means an area designated as such by the United States Department of Labor,
   Bureau of Labor Statistics for purposes of implementing a comprehensive labor market information system.
- 9. Panel. "Panel" means the forestry rate proceedings
  10 panel, constituted under the State Board of Arbitration and Conciliation pursuant to section 931-B.
- 10. Person. "Person" includes one or more individuals,
  partnerships, corporations and associations.

#### 16 §1353. State role in determining rates of compensation; panel powers and duties

- Rate determinations. The panel, upon petition made
  pursuant to section 1357 and in accordance with the procedures and standards set forth in this chapter, shall determine
   reasonable rates of compensation to be paid for forest products hauling services and forest products harvesting services in a
   specified area of the State.
- 26 2. Panel powers and duties. For the purposes of carrying out its responsibilities under this chapter, the panel has the powers of the State Board of Arbitration and Conciliation as set forth in chapter 9, subchapter 2-A. The State Board of
   30 Arbitration and Conciliation as established pursuant to section 931 may adopt rules to implement this chapter, including rules
   32 specifying what information held by the panel is confidential and not subject to public disclosure. Rules adopted pursuant to this
   34 subsection are routine technical rules as defined in Title 5, chapter 375, subchapter 2-A.
- 3. Compensation: costs of rate determination proceeding.
  38 Members of the panel are entitled to the compensation provided for in section 931-B for their services under this chapter.
   40 Costs incurred by the panel in making a rate determination under this chapter must be borne equally by the parties to the rate
   42 determination proceeding and may be collected by the Maine Labor Relations Board pursuant to section 931.

#### 46 <u>State Participation of harvesters and haulers in rate</u> 46 <u>determination process</u>

 For the purpose of effectively representing their interests in contemplated or pending rate determination proceedings under
 this chapter, 2 or more harvesters or haulers may join together

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and form an association to meet, confer, share information and take other collective action as may support their participation in rate determination proceedings.

- <u>§1355. Negotiations preceding rate determination</u>
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One or more harvesters or haulers may meet and negotiate with a forest landowner on the issue of determining reasonable rates to be paid for harvesting services and hauling services in the State, as long as any agreement reached by the parties regarding rates of compensation is made contingent upon review and approval by the panel.

#### 14 §1356. Activities are not restraint of trade

16 The provisions of this chapter are intended to displace existing market forces based on a legislative finding that such 18 forces are insufficient to permit the affected market to function normally. Activities carried out pursuant to this chapter do not 20 constitute a conspiracy, or a combination in restraint of trade or an illegal monopoly, nor are they carried out for the purposes 22 of lessening competition or fixing prices arbitrarily, as long as the activities are carried out for the purpose of preparing, 24 initiating or participating in a rate determination proceeding under this chapter. A contract or agreement entered into 26 pursuant to negotiations between a forest landowner and a group of harvesters or haulers is not an unlawful restraint in trade or 28 part of a conspiracy or combination to accomplish an improper or illegal purpose or act, as long as the contract or agreement is 30 approved by the panel as provided in section 1358.

32 §1357, Rate determination petition

34 **1. Who may file petition.** A forest landowner or a person representing at least 3 harvesters or haulers may file a petition 36 with the panel to initiate a proceeding to determine reasonable rates of compensation to be paid for harvesting or hauling 38 services.

- 40 **2. Required contents of petition.** The petition under subsection 1 must include the following information:
  - A. The service for which the rate is to be determined;

#### 46 B. The identity of the forest landowner who owns or 46 possesses economic control over the land on which the rates are to apply and the geographic area in which the rates are 48 to apply;

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The rate, if any, proposed by the filing party, с. 2 including any rate agreed to in negotiations between forest landowners and harvesters or haulers; 4 D. Information relevant to the factors set forth in section 6 1358, subsection 4 needed for the panel to make a decision; 8 E. A summary of any negotiations between harvesters and haulers and forest landowners; and 10 F. Any other information the panel specifically requests. 12 §1358. Rate determination proceedings 14 1. Public notice. Upon receipt of a properly filed petition, the panel shall publish notice in newspapers of general 16 circulation in the areas of the State affected by the petition 18 filing. The panel shall also provide notice to any person who has requested to be notified of filings. Notice must be provided at least 30 days before any hearing to be held, and at least 30 20 days before the close of a comment period on the filing, unless 22 the panel determines that a shorter notice period is required by extraordinary circumstances. 24 2. Written comment; hearing. The panel shall solicit 26 written comment from persons interested in the rates of compensation for harvesting and hauling services. The panel may 28 also hold a public hearing to collect information and shall hold a public hearing if requested by any party to the proceeding. 30 3. Panel decision. After the close of the comment period and completion of any public hearing on the petition, the panel 32 shall issue a decision determining reasonable rates for services that are the subject of the petition and reasonable geographic 34 applicability for the rates, as the panel determines appropriate. 36 The panel's decision is a final agency action for purposes of Title 5, chapter 375, subchapter 7 and may be appealed pursuant to that subchapter. Rates determined by the panel are not stayed 38 pending the appeal. 40 Standard for determining reasonable rate. In 4. 42 determining a reasonable rate for harvesting or hauling services, the panel shall consider, to the extent relevant, the following 44 factors: 46 A. Prices or projected prices for the harvesting services or hauling services currently paid by forest landowners in 48 the State and in other states;

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H.d.S.

2	B. The quantity of forest products available in the market area or competing areas;
4	C. The relationship between the guantity produced and the guantity handled by the forest landowner;
6	
8	D. The harvester's or hauler's costs, including, but not limited to, wages, overhead, fuel, insurance and the cost of replacing equipment;
10	
12	E. Environmental and highway laws or rules;
14	F. The impact of the rate determination on the competitive
14	<u>position of the landowner in the market area or competing</u> market areas;
16	
18	<u>G. A fair return on investment;</u>
10	H. The species of tree, type of machinery and method of
20	tree harvesting involved;
22	I. The extent to which hauling is conducted on private or public roads;
24	
26	J. Safety considerations;
28	K. Prior agreements of the parties; and
30	L. Any factors that are normally or traditionally taken into consideration when determining prices for the services
	involved.
32	
34	5. Interested panel members may not participate. A member or alternate member of the panel who has a financial interest in
24	a rate determination proceeding brought before the panel, or in
36	any party to the rate determination proceeding, may not
	participate in the proceeding affecting that financial interest.
38	
40	<b>6.</b> Limitation on petitions. Unless the panel's rate determination decision specifies an earlier time, a person may not file a petition to change the rate set by that decision until
42	one year after the rate determination decision was issued.
44	<u>§1359. Violation</u>
46	1. Violation. A person violates this chapter if that
	person:
48	) Doug a wate for boundation on bouling convicts in the
50	A. Pays a rate for harvesting or hauling services in the State other than the applicable panel-determined rate, if
50	any, for that service in that geographic area; or

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 B. Discriminates against any person for initiating or participating in a rate determination proceeding under this
 chapter.

6 <u>2. Maine Unfair Trade Practices Act.</u> Violation of this chapter constitutes a violation of the Maine Unfair Trade 8 Practices Act.

10 §1360. Other agreements not precluded

12 This chapter does not prohibit the negotiation and execution of a contract between a forest landowner and an individual harvester or hauler that provides for the payment of compensation rates other than those determined under this chapter, as long as there is no panel-determined rate applicable to the service being provided and as long as there is no properly filed rate determination petition that would apply to the service pending before the panel at the time the contract is entered into.

Sec. 4. Appropriations and allocations. The following appropriations and allocations are made.

24 LABOR, DEPARTMENT OF

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26 Labor Relations Board 0160

28 Initiative: Provides funds for the per diem and related costs of the State Board of Arbitration and Conciliation associated with 30 the rate determination process for forest products hauling and harvesting services.

	General Fund	2003-04	200405
34	Personal Services	\$0	\$900
	All Other	0	3,300
36			
	General Fund Total	\$0	\$4,200
38			
	Other Special Revenue Funds	2003-04	2004-05
40	Personal Services	\$0	\$12,500
	All Other	0	5,860
42			
	Other Special Revenue Funds Total	\$0	\$18,360'
44			

#### SUMMARY

48 This amendment is based on a legislative finding that a forest landowner with economic control of more than 400,000 acres in a labor market area possesses market power sufficient to

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prevent the market for forest products hauling and harvesting services from functioning normally. The amendment establishes a mechanism to displace existing market forces by authorizing administrative ratesetting for forest products haulers and harvesters providing services to landowners who control such acreage.

8 The amendment authorizes forest products haulers andharvesters to organize associations and to negotiate collectively landowners, provided 10 with certain their activities are preparatory to and for the purpose of an authorized rate-setting 12 proceeding. To the extent that their collective activities are directed toward implementing authorized ratesetting, forest products haulers and harvesters have immunity from federal 14 antitrust liability.

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#### FISCAL NOTE REQUIRED (See attached)

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121st Maine Legislature Office of Fiscal and Program Review

### LD 1318

An Act To Provide Collective Bargaining Rights to Certain Forest Products Workers

#### LR 1321(06)

Fiscal Note for Bill as Amended by Committee Amendment " " Committee: Labor Fiscal Note Required: Yes Majority

### **Fiscal Note**

	2003-04	2004-05	Projections 2005-06	Projections 2006-07
Net Cost (Savings)				
General Fund	\$0	\$4,200	\$4,200	\$4,200
Appropriations/Allocations				
General Fund	\$0	\$4,200	\$4,200	\$4,200
Other Special Revenue Funds	 \$0	\$18,360	\$18,360	\$18,360
Revenue				
Other Special Revenue Funds	\$0	\$18,360	\$18,360	\$18,360

#### **Correctional and Judicial Impact Statements:**

This bill may increase the number of civil suits filed in the court system.

#### **Fiscal Detail and Notes**

This bill includes a General Fund appropriation of \$4,200 in fiscal year 2004-05 for the per diem and all other costs of the State Board of Arbitration and Conciliation related to the rate determination process that may not be directly billable to the individual parties. This bill also includes an Other Special Revenue Funds allocation of \$18,360 in fiscal year 2004-05 for the costs to the State Board of Arbitration and Conciliation related to the rate determination process that will be offset by fees collected from the interested parties. Additional costs associated with enforcing these provisions under the unfair trade practices act can be absorbed by the Department of the Attorney General.