# MAINE STATE LEGISLATURE

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## 121st MAINE LEGISLATURE

### **FIRST REGULAR SESSION-2003**

**Legislative Document** 

No. 1315

H.P. 969

House of Representatives, March 11, 2003

An Act To Change the Retirement Eligibility Qualifications for Certain Military Firefighters and Police Officers

Reference to the Committee on Labor suggested and ordered printed.

Millicent M. Macfarland
MILLICENT M. MacFARLAND
Clerk

Presented by Representative BLANCHETTE of Bangor.
Cosponsored by Senator EDMONDS of Cumberland and
Representatives: DUPLESSIE of Westbrook, HATCH of Skowhegan, NORTON of Bangor,
PATRICK of Rumford, SMITH of Van Buren.

### Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 5 MRSA §17851-A, sub-§1, ¶H-1 is enacted to read:

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H-1. Firefighter supervisors, firefighter chief and security police officers in the employment of the Department of Defense, Veterans and Emergency Management on July 1, 2003, or hired thereafter, provided the employee elects at the time of employment to participate and provided the Federal Government pays annually to the retirement system the full employer cost of the participation of these employees;

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Sec. 2. 5 MRSA \$17851-A, sub-\$4,  $\PA$ , as amended by PL 2001, c. 559, Pt. RR, \$8 and as affected by \$17, is further amended to read:

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If all of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and after June 30, 1998 for employees identified subsection 1, paragraphs C to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; and after December 31, 2001 for employees identified subsection 1, paragraph L; if service credit was purchased by repayment of an earlier refund of accumulated contributions for service in any one or a combination of the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002 for employees identified subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; and after December 31, 2001 for employees identified in subsection 1, paragraph L; or if service credit was purchased by other than the repayment of an earlier refund and eligibility to make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; and after December 31, 2001 for employees identified in subsection 1, paragraph L, the benefit must be computed as provided in section 17852, subsection 1, paragraph A.

(1) If the member had 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced as provided in section 17852, subsection 3, paragraphs A and B.

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(2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced by 6% for each year that the member's age precedes 55 years of age.

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Sec. 3. 5 MRSA §17851-A, sub-§4, ¶A, as amended by PL 2001, c. 646, §7, is further amended to read:

If all of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M; service credit was purchased by repayment of an earlier refund of accumulated contributions for service in any one or a combination of the capacities specified in subsection 1 after June 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M; or if service credit was purchased by other than the repayment of an earlier refund and eliqibility to make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved after June 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M, the benefit must be computed as provided in section 17852, subsection 1, paragraph A.

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(1) If the member had 10 years of creditable service on July 1, 1993, the benefit under subsection 2,

paragraph B must be reduced as provided in section 17852, subsection 3, paragraphs A and B.

(2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced by 6% for each year that the member's age precedes 55 years of age.

Sec. 4. 5 MRSA §17851-A, sub-§4, ¶B, as amended by PL 2001, c. 559, Pt. RR, §8 and as affected by §17, is further amended to read:

Except as provided in paragraphs D and E, if some part the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to H, before July 1, 2003 for employees identified in paragraph H-1; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K and before January 1, 2002 for employees identified in subsection 1, paragraph L and some part of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June and before September 1, 2002 1998 for employees identified in subsection 1, paragraphs A and B, after June 1998 employees identified insubsection 1, for paragraphs C to H, after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K and after December 31, 2001 for employees identified subsection 1, paragraph L then the member's retirement benefit must be computed in segments and the amount of the member's service retirement benefit is the sum of the segments. The segments must be computed as follows:

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The segment or, if the member served in more than one of the capacities specified in subsection 1 and the benefits related to the capacities are interchangeable under section 17856, segments reflect creditable service earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to H, before July 1, 2003 for employees identified in paragraph H-1; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K and before January 1, 2002 for employees identified in subsection 1, paragraph L or purchased by repayment of an earlier refund of accumulated contributions for service before July 1, 1998, for employees identified in subsection 1, paragraphs A to H, before July 1, 2003

for employees identified in paragraph H-1, before January 1, 2000 for employees identified in subsection 1, paragraphs I to K and before January 1, 2002 for employees identified in subsection 1, paragraph L in a capacity or capacities specified in subsection 1 or purchased by other than the repayment of a refund and eligibility to make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved before July 1, 1998 for employees identified in subsection 1, paragraphs A to H, before July 1, 2003 for employees identified in paragraph H-1, before January 1, 2000 for employees identified in subsection 1, paragraphs I to K and before January 1, 2002 for employees identified in subsection 1, paragraph L must be computed under section 17852, subsection 1, paragraph A. If the member is qualified under subsection 2, paragraph B and:

- (a) Had 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, subsection 3, paragraphs A and B; or
- (b) Had fewer than 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, subsection 3-A; and

(2) The segment that reflects creditable service earned after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B, after June 30, 1998 for employees identified in subsection 1, paragraphs C to H, after June 30, 2003 for employees identified in paragraph H-1, after 31, 1999 for employees identified December subsection 1, paragraphs I to K and after December 31, for employees identified in subsection paragraph L or purchased by repayment of an earlier refund of accumulated contributions for service after 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B, after June 30, 1998 for employees identified in subsection 1, paragraphs C to H, after June 30, 2003 for employees identified in paragraph H-1, after December 31, 1999 for employees identified subsection 1, paragraphs I to K and after December 31, for employees identified in subsection paragraph L in any one or a combination of the capacities specified in subsection 1, or purchased by other than the repayment of a refund and eligibility to

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make the purchase of the service credit, including, but not limited to, service credit for military service, was achieved after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B, after June 30, 1998 for employees identified in subsection 1, paragraphs C to H, after June 30, 2003 for employees identified in paragraph H-1, after December 31, 1999 for employees identified in subsection 1, paragraphs I to K and after December 31, 2001 for employees identified in subsection 1, paragraph L must be computed under section 17852, subsection 1, paragraph A. If the member is qualified under subsection 2, paragraph B and:

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(a) Had 10 years of creditable service on July 1, 1993, the segment amount must be reduced in the manner provided in section 17852, subsection 3, paragraphs A and B for each year that the member's age precedes 55 years of age; or

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(b) Had fewer than 10 years of creditable service on July 1, 1993, the segment amount must be reduced by 6% for each year that the member's age precedes 55 years of age.

Sec. 5. 5 MRSA §17851-A, sub-§4, ¶B, as amended by PL 2001, c. 646, §9, is further amended to read:

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Except as provided in paragraphs D and E, if some part the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to H; before July 1, 2003 for employees identified in paragraph H-1; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, paragraph L; and before July 1, 2002 for employees identified in subsection 1, paragraph M and some part of the member's creditable service in any one or a combination of the capacities specified in subsection 1 was earned after June 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M, then the member's service retirement benefit must be computed in segments and the amount of the member's service retirement benefit is the sum of the segments. The segments must be computed as follows:

- (1) The segment or, if the member served in more than one of the capacities specified in subsection 1 and the related capacities to the interchangeable under section 17856, segments that reflect creditable service earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to H; before July 1, 2003 for employees identified in paragraph H-1; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, paragraph L; and before July 1, 2002 for employees identified in subsection 1, paragraph M or purchased by earlier refund of an contributions for service before July 1, 1998, for employees identified in subsection 1, paragraphs A to H; before July 1, 2003 for employees identified in paragraph H-1; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, paragraph L; and before July 1, 2002 for employees identified in subsection 1, paragraph M in a capacity or capacities specified in subsection 1 or purchased by other than the repayment of a refund and eligibility to make the purchase of the service credit, including, but not limited to, service credit for military service, achieved before July 1, 1998 for employees identified in subsection 1, paragraphs A to H; before July 1, 2003 for employees identified in paragraph H-1; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, paragraph L; and before July 1, 2002 for employees identified in subsection 1, paragraph M, must be computed under section 17852, subsection 1, paragraph A. member is qualified under subsection 2, paragraph B and:
  - (a) Had 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, subsection 3, paragraphs A and B; or
  - (b) Had fewer than 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, subsection 3-A; and

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The segment that reflects creditable service 2 earned after June 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees identified in paragraph H-1; 31, 1999 for employees December identified subsection 1, paragraphs I to K; after December 31, employees identified in subsection 8 paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M or purchased by 10 repayment οf an earlier refund οf accumulated contributions for service after June 30, 1998 for employees identified in subsection 1, paragraphs A to 12 H; after June 30, 2003 for employees identified in 14 paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after 16 2001 for employees identified December 31, subsection 1, paragraph L; and after June 30, 2002 for 18 employees identified in subsection 1, paragraph M in any one or a combination of the capacities specified in 20 subsection 1, or purchased by other than the repayment of a refund and eligibility to make the purchase of the 22 service credit, including, but not limited to, service credit for military service, was achieved after June 24 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees 26 identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified 28 in subsection 1, paragraph L; and after June 30, 2002 30 for employees identified in subsection 1, paragraph M must be computed under section 17852, subsection 1, If the member is qualified under 32 paragraph A. subsection 2, paragraph B and:

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(a) Had 10 years of creditable service on July 1, 1993, the segment amount must be reduced in the manner provided in section 17852, subsection 3, paragraphs A and B for each year that the member's age precedes 55 years of age; or

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(b) Had fewer than 10 years of creditable service on July 1, 1993, the segment amount must be reduced by 6% for each year that the member's age precedes 55 years of age.

Sec. 6. 5 MRSA §17851-A, sub-§5, as amended by PL 2001, c. 559, Pt. RR, §9 and as affected by §17, is further amended to read:

5. Contributions. Notwithstanding any other provision of subchapter III 3, after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B, after June 30, 1998 for employees identified in subsection 1, paragraphs C to H, after June 30, 2003 for employees identified in paragraph H-1, after December 31, 1999 for employees identified in subsection 1, paragraphs I to K and after December 31, 2001 for employees identified in subsection 1, paragraph L, a member in the capacities specified in subsection 1 must contribute to the retirement system or have pick-up contributions made at the rate of 8.65% of earnable compensation until the member has completed 25 years of creditable service as provided in this section and at the rate of 7.65% thereafter.

- Sec. 7. 5 MRSA §17851-A, sub-§5, as amended by PL 2001, c. 646, §11, is further amended to read:
- 5. Contributions. Notwithstanding any other provision of subchapter III 3, after June 30, 1998 for employees identified in subsection 1, paragraphs A to H; after June 30, 2003 for employees identified in paragraph H-1; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; and after June 30, 2002 for employees identified in subsection 1, paragraph M, a member in the capacities specified in subsection 1 must contribute to the retirement system or have pick-up contributions made at the rate of 8.65% of earnable compensation until the member has completed 25 years of creditable service as provided in this section and at the rate of 7.65% thereafter.
- Sec. 8. Transition. Notwithstanding the Maine Revised Statutes, Title 5, section 17851-A, subsection 1, paragraph H-1, a person hired by the Department of Defense, Veterans and Emergency Management prior to the effective date of this Act may elect to participate in the Special Plan, provided the election is made not later than 180 days after the effective date of this Act.

#### SUMMARY

This bill allows certain military firefighters and police officers to elect to participate in the 1998 Special Plan. Under that plan, a person may retire at 55 years of age with 10 years of creditable service, or may retire before 55 years of age with 25 years of creditable service and a reduced benefit.