

# MAINE STATE LEGISLATURE

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# 121st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2003

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Legislative Document

No. 1150

S.P. 374

In Senate, March 4, 2003

### An Act To Protect the Rights of State Workers

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Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN  
Secretary of the Senate

Presented by President DAGGETT of Kennebec.  
Cosponsored by Representative SMITH of Van Buren and  
Senators: EDMONDS of Cumberland, HATCH of Somerset, MAYO of Sagadahoc,  
STANLEY of Penobscot, Representatives: CANAVAN of Waterville, DAVIS of Falmouth,  
LERMAN of Augusta.

2 **Be it enacted by the People of the State of Maine as follows:**

4 **Sec. 1. 5 MRSA §7053-A** is enacted to read:

6 **§7053-A. State workers hired through long-term contracts  
or grants**

8 **1. State policy.** The policy of the State to permit all  
10 state employees to participate to the fullest extent possible in  
12 the benefits of the civil service system must be extended to  
state workers hired through long-term contracts and long-term  
grants.

14 **2. Rules.** The director shall adopt rules by July 1, 2004  
16 to implement the policy under subsection 1 for workers hired  
18 through long-term contracts and long-term grants. Rules adopted  
pursuant to this chapter are routine technical rules as defined  
in chapter 375, subchapter 2-A. At a minimum, the rules must:

20 **A. Define "long-term contract" and "long-term grant"; and**

22 **B. Provide that a person who has been hired through a**  
24 **long-term contract or long-term grant is eligible:**

26 **(1) To accrue and use vacation and sick leave;**

28 **(2) To receive holiday pay;**

30 **(3) For salary increases, training opportunities and**  
**other benefits available to state employees;**

32 **(4) To participate in the retirement program for state**  
34 **employees; and**

36 **(5) To participate in health and hospitalization**  
**insurance programs at rates of participation.**

38 **SUMMARY**

40 **This bill extends to workers hired by the State through**  
42 **long-term contracts or long-term grants the same benefits as all**  
**other state employees.**