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DATE: 4-28-03

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(Filing No. H-193)

# MAJORITY

10 Reproduced and distributed under the direction of the Clerk of the House.

#### STATE OF MAINE HOUSE OF REPRESENTATIVES 121ST LEGISLATURE FIRST REGULAR SESSION

18
COMMITTEE AMENDMENT "A" to H.P. 834, L.D. 1131, Bill, "An
20 Act to Require that Certain Employees Be Paid on a Weekly Basis"

22 Amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place the 24 following:

'Sec. 1. 26 MRSA §621-A, sub-§1, as enacted by PL 1999, c. 465, §2, is amended to read:

 Minimum frequency. At regular intervals not to exceed
16 days, every employer must pay all wages earned by each employee, except that, if the employee is not paid more than
minimum wage, the employer must pay all wages earned by that employee at intervals not to exceed 7 days. Each payment must
include all wages earned to within 8 days of the payment date. An employee who is absent from work at a time fixed for payment
must be paid on demand after that time.

38 Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

LABOR, DEPARTMENT OF

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DOR, DEFARIMENT OF

- Administration Bureau of Labor Standards 0158
- 44

Initiative: Provides funds for the printing and mailing costs

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COMMITTEE AMENDMENT

COMMITTEE AMENDMENT "H" to H.P. 834, L.D. 1131

associated with the revision of the regulation of employment 2 poster.

4	<b>General Fund</b> All Other	<b>2003-04</b> \$13,000	<b>2004–05</b> \$0
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8	General Fund Total	\$13,000	\$0'

**SUMMARY** 

12 This amendment is the majority report and replaces the bill. Rather than reenacting the weekly pay law that was repealed in 2001 and contained outdated language, the amendment amends current law to provide that minimum wage workers must be paid weekly or more often. The amendment also deletes all proposed changes in the bill except the change in timing for payment of minimum wage workers.

FISCAL NOTE REQUIRED (See attached)

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Revised: 04/24/03 mac

121st Maine Legislature Office of Fiscal and Program Review

## LD 1131

An Act to Require that Certain Employees be Paid on a Weekly Basis

LR 0346(02) Fiscal Note for Bill as Amended by Committee Amendment " " Committee: Labor Fiscal Note Required: Yes Majority Report

### **Fiscal Note**

	2003-04	2004-05	Projections 2005-06	Projections 2006-07
Net Cost (Savings) General Fund	\$13,000	\$0	\$0	\$0
Appropriations/Allocations General Fund	\$13,000	\$0	\$0	\$0

#### **Fiscal Detail and Notes**

This bill includes a General Fund appropriation of \$13,000 to the Bureau of Labor Standards within the Department of Labor for the printing and mailing costs associated with the revision of the Regulation of Employment poster. If other bills are enacted that also require changes to this poster, the cost properly allocated to this bill can be reduced.

