

# MAINE STATE LEGISLATURE

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DATE: 5-5-03

(Filing No. H-266)

MINORITY  
LABOR

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
121ST LEGISLATURE  
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "B" to H.P. 820, L.D. 1117, Bill, "An Act Regarding Wrongful Discharge"

Amend the bill by striking out everything after the enacting clause and before the summary and inserting in its place the following:

Sec. 1. 26 MRSA §42-B, sub-§2, as enacted by PL 2001, c. 242, §1, is amended to read:

2. Notice of cause for termination. The bureau shall include in one of the posters or notices under subsection 1 the following information regarding at-will employment:

Under Maine law, an at-will employee may be terminated for any reason not specifically prohibited by law. In most instances, you are an at-will employee unless you are covered by a collective bargaining agreement or other contract that limits termination. If you have questions about at-will employment, contact your human resources department or the State Department of Labor, Bureau of Labor Standards.

The notice must be printed in bold type of at least 24 points.

Sec. 2. Posters not reprinted. The Department of Labor, Bureau of Labor Standards shall make the change required in this

COMMITTEE AMENDMENT

COMMITTEE AMENDMENT "B" to H.P. 820, L.D. 1117

2 Act in its next reprinting of the regulation of employment  
poster.'

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### SUMMARY

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8 This amendment is the minority report and replaces the  
bill. It provides that the notice of at-will status that is  
10 currently required in the Department of Labor's regulation of  
employment poster must be printed in a bold type face that is  
larger than in the current poster printing.