

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

R.O.S.

STATE LAW LIBRARY
AUGUSTA, MAINE

L.D. 1117

DATE: 5-27-03

(Filing No. H-527)

2
4
6
8
10
12
14
16
18
20
22
24
26
28
30
32
34
36
38
40
42

Reproduced and distributed under the direction of the Clerk of the House.

STATE OF MAINE
HOUSE OF REPRESENTATIVES
121ST LEGISLATURE
FIRST REGULAR SESSION

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 820, L.D. 1117, Bill, "An Act Regarding Wrongful Discharge"

Amend the amendment by striking out everything after the first indented paragraph after the title and inserting in its place the following:

'Sec. 1. 26 MRSA §42-B, sub-§2, as enacted by PL 2001, c. 242, §1, is amended to read:

2. Notice of cause for termination. The bureau shall include in one of the posters or notices under subsection 1 the following information regarding at-will employment:

Under Maine law, an at-will employee may be terminated for any reason not specifically prohibited by law. In most instances, you are an at-will employee unless you are covered by a collective bargaining agreement or other contract that limits termination. If you have questions about at-will employment, contact your human resources department or the State Department of Labor, Bureau of Labor Standards.

The notice must be printed in bold type of at least 24 points.

Sec. 2. Posters not reprinted. The Department of Labor, Bureau of Labor Standards shall make the change required in this Act in its next reprinting of the regulation of employment poster.'

HOUSE AMENDMENT

2009

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 820, L.D.
1117

2

SUMMARY

4

6 This amendment provides that the notice of at-will status
8 that is currently required in the Department of Labor's
regulation of employment poster must be printed in a bold type
face that is larger than in the current poster printing.

10

FISCAL NOTE REQUIRED

12

(See attached)

14

16

SPONSORED BY: Deborah J. Hutton
(Representative HUTTON)

18

TOWN: Bowdoinham

20

HOUSE AMENDMENT

121st Maine Legislature
Office of Fiscal and Program Review



LD 1117

An Act Regarding Wrongful Discharge

LR 0535(07)

Fiscal Note for House Amendment " " to Committee Amendment " "

Sponsor: Rep. Hutton

Fiscal Note Required: Yes

Fiscal Note

	2003-04	2004-05	Projections 2005-06	Projections 2006-07
Net Cost (Savings)				
General Fund	(\$13,000)	\$0	\$0	\$0
Appropriations/Allocations				
General Fund	(\$13,000)	\$0	\$0	\$0

Fiscal Detail and Notes

This amendment reduces the General Fund cost of the bill by \$13,000 in fiscal year 2003-04. As amended, this legislation requires the Department of Labor to make the required change in the next printing of the regulation of employment poster.