

# MAINE STATE LEGISLATURE

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# 121st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2003

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Legislative Document

No. 1090

S.P. 362

In Senate, March 4, 2003

**Resolve, To Promote Recruitment and Retention of Direct Care  
Workers in Long-term Care in Maine**

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Reference to the Committee on Health and Human Services suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN  
Secretary of the Senate

Presented by Senator EDMONDS of Cumberland.  
Cosponsored by Representative LAVERRIERE-BOUCHER of Biddeford and  
Senators: BRENNAN of Cumberland, GAGNON of Kennebec, MAYO of Sagadahoc,  
Representatives: EARLE of Damariscotta, KANE of Saco, KOFFMAN of Bar Harbor,  
RICHARDSON of Brunswick.

2           **Sec. 1. Retention demonstration grants. Resolved:** That the  
 3 Department of Human Services shall administer a program of  
 4 retention demonstration grants from funds appropriated for that  
 5 purpose. The grants must be used to promote peer mentoring,  
 6 training, career pathways and workplace culture changes for  
 direct care workers; and be it further

8           **Sec. 2. Long-term care direct care workers; study. Resolved:** That  
 9 the Department of Human Services shall conduct a study to examine:

10           1. Wage, benefit and reimbursement structures for direct  
 11 care workers in:

12           A. Nursing facilities;

13           B. Residential care facilities; and

14           C. Home health care; and

15           2. Options to extend Medicaid or other health insurance  
 16 coverage to direct care workers.

17           The department shall invite participation of and  
 18 consultation with interested parties involved in long-term care  
 19 or home health care during the course of the study. The  
 20 department shall submit its report, including any necessary  
 21 implementing legislation, to the Joint Standing Committee on  
 22 Health and Human Services on or before December 1, 2003. The  
 23 committee may report out legislation based on the report to the  
 24 Second Regular Session of the 121st Legislature; and be it further

25           **Sec. 3. Appropriations and allocations. Resolved:** That the  
 26 following appropriations and allocations are made.

27           **HUMAN SERVICES, DEPARTMENT OF**

28           **Medical Care - Payments to**  
 29           **Providers (0147)**

30           Initiative: Appropriates funds to increase wages and benefits  
 31 for direct care, residential care and home care workers in the  
 32 MaineCare program.

33	<b>General Fund</b>	<b>2003-04</b>	<b>2004-05</b>
34	All Other	\$2,300,400	\$2,416,272
35			
36	General Fund Total	\$2,300,400	\$2,416,272
37			
38	<b>Federal Expenditures Fund</b>	<b>2003-04</b>	<b>2004-05</b>

2	All Other	\$4,477,443	\$4,692,501
4	Federal Expenditures Fund Total	<u>\$4,477,443</u>	<u>\$4,692,501</u>
6	<b>Nursing Facilities (0148)</b>		
8	Initiative: Appropriates funds to increase wages and benefits for direct care nursing facility workers in the MaineCare program.		
10	<b>General Fund</b>	<b>2003-04</b>	<b>2004-05</b>
12	All Other	\$2,750,000	\$2,886,000
14	General Fund Total	<u>\$2,750,000</u>	<u>\$2,886,000</u>
16	<b>Federal Expenditures Fund</b>	<b>2003-04</b>	<b>2004-05</b>
18	All Other	\$5,352,534	\$5,604,733
20	Federal Expenditures Fund Total	<u>\$5,352,534</u>	<u>\$5,604,733</u>
22	<b>Long-term Care - Human Services (0420)</b>		
24	Initiative: Appropriates funds to increase wages and benefits for direct care, residential care and home care workers in the state long-term care program.		
26	<b>General Fund</b>	<b>2003-04</b>	<b>2004-05</b>
28	All Other	\$399,600	\$419,728
30	General Fund Total	<u>\$399,600</u>	<u>\$419,728</u>
32	<b>Long-term Care - Human Services (0420)</b>		
34	Initiative: Appropriates funds for retention demonstration grants to promote peer mentoring, training, career pathways and workplace culture changes for direct care workers.		
36	<b>General Fund</b>	<b>2003-04</b>	<b>2004-05</b>
38	All Other	\$500,000	\$500,000
40	General Fund Total	<u>\$500,000</u>	<u>\$500,000</u>
42	<b>HUMAN SERVICES, DEPARTMENT OF</b>		
44	<b>DEPARTMENT TOTALS</b>	<b>2003-04</b>	<b>2004-05</b>
46	GENERAL FUND	\$5,950,000	\$6,222,000
48	FEDERAL EXPENDITURES FUND	9,829,977	10,297,234
50	DEPARTMENT TOTAL - ALL FUNDS	<u>\$15,779,977</u>	<u>\$16,519,234</u>

## SUMMARY

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4       This resolve provides funds to increase compensation to  
6       direct care workers and creates demonstration grants for  
8       retention of direct care workers in nursing facilities,  
      residential care facilities and home health care. The resolve  
      also directs the Department of Human Services to study wages,  
      benefits and reimbursement for these workers and report back to  
      the Second Regular Session of the 121st Legislature.