MAINE STATE LEGISLATURE

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121st MAINE LEGISLATURE

FIRST REGULAR SESSION-2003

Legislative Document

No. 550

S.P. 190

In Senate, February 6, 2003

An Act Regarding Employment of Workers' Compensation Board Hearing Officers and Mediators

Reference to the Committee on Labor suggested and ordered printed.

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator EDMONDS of Cumberland.
Cosponsored by Representative SMITH of Van Buren and
Representatives: HATCH of Skowhegan, HUTTON of Bowdoinham, PATRICK of Rumford.

Be it enacted by the People of the State of Maine as follows	Be it	enacted	by the	People	of the	State of	Maine	as follows
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- Sec. 1. 39-A MRSA $\S151$, sub- $\S5$, as enacted by PL 1991, c. 885, Pt. A, $\S8$ and affected by $\S\S9$ to 11, is amended to read:
- 5. Voting requirements. The board may take action only by majority vote of its membership. Decisions regarding the employment of an executive director and-the-appointment-and retention-of-hearing-officers require the affirmative votes of at least 2 board members representing management and at least 2 board members representing labor.

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- Sec. 2. 39-A MRSA §152, sub-§3, as enacted by PL 1991, c. 885, Pt. A, §8 and affected by §§9 to 11, is amended to read:
- 16 Employment of executive director. The board shall employ an executive director who shall conduct the day-to-day 18 operations of the board in accordance with policies established by the board and otherwise implement board policy. Except as 20 otherwise provided, the executive director shall,---at---the direction-of-the-board, hire personnel as necessary to administer 22 this Act, subject to the Civil Service Law, including hearing officers and mediators. The executive director is an unclassified 24 employee serving at the pleasure of the board.
 - Sec. 3. 39-A MRSA §152. sub-§5, as enacted by PL 1991, c. 885, Pt. A, §8 and affected by §§9 to 11, is repealed.

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Sec. 4. 39-A MRSA §152-A is enacted to read:

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§152-A. Employment of and contracts with hearing officers and mediators.

The executive director shall obtain the services of persons qualified by background and training to serve as hearing officers, who are authorized to take action and enter orders consistent with this Act in all cases assigned to them by the board, and mediators. The executive director has discretion to obtain, on behalf of the board, the services of hearing officers and mediators by either of the 2 following methods:

1. Contract. The executive director, on behalf of the board, may contract for the services of hearing officers and mediators, in which case they must be paid reasonable per diem fees for their services plus reimbursement of their actual, necessary and reasonable expenses incurred in the performance of their duties, consistent with policies established by the board; or

2. Employ. The executive director, on behalf of the board, may employ hearing officers and mediators who are unclassified employees subject to the Civil Service Law. They are entitled to receive reimbursement of their actual, necessary and reasonable expenses incurred in the performance of their duties, consistent with policies established by the board.

SUMMARY

This bill transfers the authority to hire workers' compensation hearing officers and mediators from the 8-member board to the agency's executive director, while still retaining the option of obtaining the services of these hearing officers and mediators either as agency employees or on a contractual basis.